



Regina Apostolic Church

ANNUAL REPORT

2025



306-789-1234
www.reginaap.com
Revised April 1, 2026





From the Pastor's Desk

VISION – “Regina Apostolic Church will be a local church changing our nation for God’s glory.”

MISSION – “Regina Apostolic Church is called to invite all generations to explore faith, encounter God’s presence, and be released to advance His Kingdom.”

We believe these statements encapsulate His will for our church. As a result, it’s important that we review them regularly to ensure we remain aligned with His direction. This report, along with our Annual Meeting, is part of that ongoing review.

We are excited and grateful for the fruit we have experienced in 2025. Here are a few of the highlights:

Salvations – 114

Baptisms – 28

Healings - Many individuals have testified to being physically healed this year.

Growth in attendance - Our average attendance has grown in the past 2 years; 14% since 2024 to an average of **759**.

Next Gen - There has been significant growth in our children’s ministries: Sunday AM, Awana, youth, and young adults.

Missions - We had the privilege of sending Pearl Togoo as a missionary to France with OM.

Outreach - In 2025, we sent several outreach teams to areas in Regina such as Good News Chapel, as well as various ACOP Churches and First Nations in southern Saskatchewan.

Eston College - We are loving our partnership with Eston College. Many staff and students have become involved in RAC through worship, internships, events and programs.

Facilities - The building seems to be busy all the time, which we’re thankful for.

New staff additions - Ryan Borowko (Tech), Cory Illingworth (Pastor of Missions & Evangelism), Brooke Neilson (Worship Arts Apprentice)*, Joel Nielson (Youth Ministry Apprentice)*, Tyrus Rattai (Food Services), Cheryl St. Louis (Administrative Assistant), Carolyn Warner (Director – MyCityCare), Shenay Weyers (Young Adult Director), as well as 3 Summer students: Michelle Kene-Arodiwe, Alex Wang and Janiel Mehrer.

Finances - Our finances remained steady throughout 2025.

Leadership restructuring - We approved the foundation for two boards (Board of Directors and Elders Team) to one unified Board. This new Board becomes official at our April 12th Annual Meeting.

Women as Elders - This has been approved by our membership, and will be implemented Annual Meeting in April 2026.

Operational improvements - We adopted the Entrepreneurial Operating System (EOS) within our Operations Team. After a successful trial period, it was fully operational in September 2025 and has proven extremely helpful in increasing clarity and effectiveness.



From the Pastor's Desk

I am deeply thankful for the strong sense of the Lord's leading in 2025 here at Regina Apostolic Church. Over four years ago, the leadership of our church asked the Father to crystallize both the focus and direction He would have us take as a Body, and out of those meetings came the following vision and mission statements which have been adopted by our church:

Sandra and I are so thankful for your prayers and support as we lead RAC. You have made us feel loved, accepted, respected, and supported as your pastors. You truly have no idea how valuable that is to us.

Our greatest desire for RAC is that we would walk with Jesus as His disciples being obedient to His call and continually aware of His manifest presence when we gather. There is nothing better than walking in obedience to Him. We are very excited about 2026 and already see the Lord's hand at work among us.

Pastor Larry Moore

Lead Pastor
Regina Apostolic Church

* We were blessed to receive an anonymous donation to hire 2 apprentices in 2025. We've been told that this financial support towards those positions will be repeated each year.



2025 Vision Report Updates

At our 2025 Annual Meeting, I distributed a vision document outlining the goals I believed the Lord was leading us to pursue. Below is an update on these:

Expanding our gatherings - To make room for more people, we will be adding a third service beginning in the fall.

Developing a new leadership structure - The new structure was approved at a Membership Meeting in November 2025. It consists of a single Board of Elders with fiduciary authority and will be officially implemented at the April 12th, 2026 Annual Meeting.

Implementing EOS - The Entrepreneurial Operating System (EOS) has now been established as the new framework for our Operations Lead Team. (previously the Pastoral Team)

Role of Deacons at RAC - My goal is to see this roll out in the fall of 2026.

Sunday preaching schedule - We have developed a revised preaching schedule with greater emphasis on sermon series to strengthen the teaching focus at RAC.

Women serving as Elders - This bylaw was approved at a Membership Meeting in November 2025 and will take effect at the April 12th Annual Meeting.

MyCityCare - We are thankful for Brett Liske's work in launching MyCityCare. Following her resignation last year, Carolyn Warner has been appointed to this position, and we anticipate continued growth and impact in this ministry. Pray that we find more room for MyCityCare to gather and distribute clothing and supplies.

Unity in the Body of Christ in Regina - There has been significant growth in unity among church leaders across our city. An average of over 60 pastors gather monthly for fellowship, worship, and prayer. There is a growing expectation that as we pursue unity — in response to Jesus' prayer in the garden that we would be one — the world will come to know Christ. This initiative now carries the name OneChurch Regina, you will begin to see this more prominently throughout the city.

Translation Services - We have explored several translation options but have not yet found a solution that works effectively. This remains an ongoing priority.

Legacy Fund - We plan to launch the Legacy Fund in the fall of 2026. More information will follow soon.

Small Gatherings - The formal launch of our renewed small gathering ministry begins this spring. I anticipate there will be a two to four year development process for us to realize a strong, church-wide culture of discipleship and connection.

For 2026, we will continue developing these areas toward greater efficiency and effectiveness.

2026 Vision Report

As we look towards this year, here are a few things we are working towards.

Finances - To accomplish what we are called to do as a body, we need to see the financial support of our church grow. Considering our size, I believe that there is a lot of room to see this happen as we teach the principle of discipleship through giving.

Mortgage - I would love to see our mortgage paid off as soon as possible. This is part of what the Legacy Fund would be established for, and when it is paid in full, it would allow us to have a much greater impact as a church. There will be more information on this initiative coming soon.

Tracking people - Every Sunday we have an influx of new people at RAC, however tracking these people is not easy. We can't disciple what we can't find, so my goal is to see a much better process/set of processes in place to accomplish this.

Deeper levels of teaching - My desire is to see a greater depth of teaching happening here at RAC. Through Sunday messages, small gatherings, seminars, weekend conferences, partnership with Eston College. I believe we can do this.

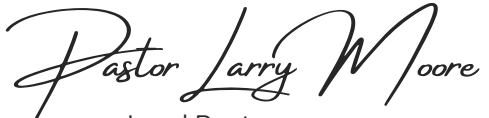
Marriages and family health - There is a great need to pour into both couples and families here at RAC. Having a marriage weekend retreat, specialized training for relationships and families, along with offering counselling options, will all help bring an increase in health in these areas.

Leadership Development - John Maxwell says that everything rises and falls on leadership. Both now and into the future, we need to equip more leaders who will get involved in using their giftings at RAC to see His Kingdom move forward.

Conferences - I believe that RAC can be a greater benefit to our church, city and province by becoming a host of a yearly conference that would see people developed as disciples.

Multiply! - There is an ongoing need for RAC to reach the lost, not simply in our city but in our world. I believe the Father has much more in store for us in this area.

Please pray for me, the leadership of RAC, the pastors, staff and volunteers, that we can discern what God has planned for us and move into it obediently.



Lead Pastor
Regina Apostolic Church

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RAC Staff & Leadership

Pastoral Team



Larry Moore
Lead Pastor



Jim Bobst
Associate Pastor



Perry Grodzinski (PT)
Prayer Pastor



Matt Weisbrod
Worship Arts Pastor



Jori Stockdale
Pastor of Next Gen Ministries



Cory Illingworth (PT)
Missions and Evangelism Pastor

Church Staff

Administration

Bill Hambly
Church Administrator

Amie Lewis (PT)
Communications Director

Marcy Switzer (PT)
Administrative Assistant

Nicole Cunanan (PT)
Financial Assistant

Della Grodzinski (PT)
Reception

Cheryl St. Louis (PT)
Administrative Assistant

Michaela Klepel
Facilities/
Administrative Assistant

Technology

Trevor Sobchysyn (PT)
Technical Director

Ryan Borowko (PT)
Production Director

Caleb Beke (PT)
Live Stream Director

Brooke-Lynn Nielsen
Worship Arts Apprentice

Facilities

Dave Stevenson
Facilities Director

Caleb Dynna
Facilities Team

Russ Kerr
Facilities Team

Laurie Rempel (PT)
Facilities Team

Antonio Marcelino (PT)
Facilities Team

Support

Doreen Pretzlaw (PT)
Storie Manor Support Navigator

Dan Leier (PT)
Benevolence

Connections and Community Outreach

Allen Onu-Njoku (PT)
Connections Director

Carolynne Warner (PT)
MyCityCare Director

Food Services

Jackie Cupples
Food Services Director

Natasha Pomrenke (PT)
Food Services Assistant

Tyrus Rattai (PT)
Food Services Assistant

Chanel Sim (PT)
Food Services Assistant

Melissa Smyth (PT)
Coffee House Manager

Next Gen

Shenay Weyers (PT)
Young Adults Director

Carolyn Ward
Elementary Director

Elisabeth Whitbread
Early Childhood Director

Yolanda Maat (PT)
Next Gen Admin

Jo-Anne Pullar
Noah's Ark Preschool Director

Ellen Jiang (PT)
Preschool Assistant

Joel Nielsen
Youth Ministry Apprentice

BOARD OF DIRECTORS

Pastor Larry Moore	Melanie Heebner
Colin Martin	Michael Ross
Derek Redekopp	Mona Switzer
Janelle Laspa	Murray Gogel
Jeremy Phillips	Tyler Kostron

BOARD OF ELDERS

Brennan Lott	Pastor Larry Moore
Garry Paul	Peter Switzer
Jake Dueck	Larry Borowko

Agenda

2026 Annual Meeting

Meeting Sunday, April 12, 2026

1. Prayer and Worship
2. Opening Prayer
3. Acceptance of Agenda

Business and Financial

4. Adoption of 2025 Annual Meeting Minutes
5. Presentation-New Board Format
6. Vote on New Elders Board Nominees
7. 2025 Financial Statements
8. Acceptance of 2025 Financials
9. 2026 Proposed Budget
10. Acceptance of 2026 Budget

Reports - Pastoral, Ministry, and Staff

11. Legacy Fund Presentation
12. Elders Report - Brennan Lott
13. Board of Directors Report - Jeremy Phillips
14. Pastoral Reports - Jori Stockdale, Jim Bobst, Matt Weisbrod, Perry Grodzinski, Cory Illingworth

Final Business

15. Pastor Larry's Report and 2026 Vision
16. Question Period
17. Outcome of the Vote for the New Elders Board
18. Prayer over the new Elders
19. Motions of Thanks
20. Closing Prayer

MINUTES OF THE 2025 ANNUAL CONGREGATIONAL MEETING

Date: Sunday, March 30, 2025

Time: 6:00 p.m.

Location: Main Sanctuary, Regina Apostolic Church

The 32nd Annual Congregational Meeting of the Regina Apostolic Church was held in the main auditorium.

1. **Refreshments** at 5:30pm
2. **Praise & Worship** lead by Pastor Matt Weisbrod at 6:00pm
3. **Opening Prayer and Remarks** by Jeremy Phillips
4. **Acceptance of the Agenda** for the 32nd Annual Congregational Meeting – Motioned by Brennan Lott, seconded by Ian Lewis. No one opposed. Motion carried.

Business and Financial

5. **Adoption of the Meeting Minutes** of the 31st Annual Congregational Meeting – Motioned by Derek Redekopp, seconded by Duane Janeskevich. No one opposed. Motion carried.
6. **Board of Directors Presentation and Vote** – Pastor Larry Moore introduced the returning nominees Melanie Heebner and Jeremy Phillips, and new nominees Tyler Kostron and Michael Ross. The scrutineers were also introduced: Elizabeth Whitbread, Carolyn Ward, Trevor Hall and Perry Switzer. Pastor Larry acknowledged Nolan Nadaraja who is leaving the Board after completing his 3 year term.
7. **Presenting 2024 Financial Statements** – Melanie Heebner recognized David Whitrow for all of his hard work assisting Melanie in this process. Melanie communicated slightly higher expenses due to several new events this year (100th Anniversary, Gather event, etc.), resulting in a \$40k overage. Melanie Heebner motioned to accept the statements, seconded by Mona Switzer. No one opposed. Motion carried.
8. **Acceptance of 2024 Financial Statements** - Melanie Heebner motioned to use MWC Chartered Professional Accountants LLP as our auditors for 2025. Seconded by Duane Janeskevich. No one opposed. Motion carried.

9. **2025 Proposed Budget** – Melanie Heebner outlined that the budget is more conservative than last year. Melanie motioned to accept the budget for 2025, seconded by Peter Switzer. Jeremy Phillips opened the floor for questions (below).
- o John Panga had 3 major concerns:
 - Revenue budget decrease – Melanie noted a modest decrease, tried to be quite conservative, overestimated in past years that did not materialize. It is easier to allocate to what is needed if we have more funds than expected, rather than be behind.
 - Net income reduction – Melanie noted that we are budgeting for positive net income, as in 2024 we had negative net income
 - Expense pressures (next gen, tech increases strain) and noted a fragile cash flow projection – Melanie noted that we pulled back in some ministry areas, as higher building expenses due to inflation, mortgage is high, should be paid down
10. **Acceptance of 2025 Proposed Budget** No one opposed. Motion carried

Presentations on Reports (Pastoral, Ministry and Staff)

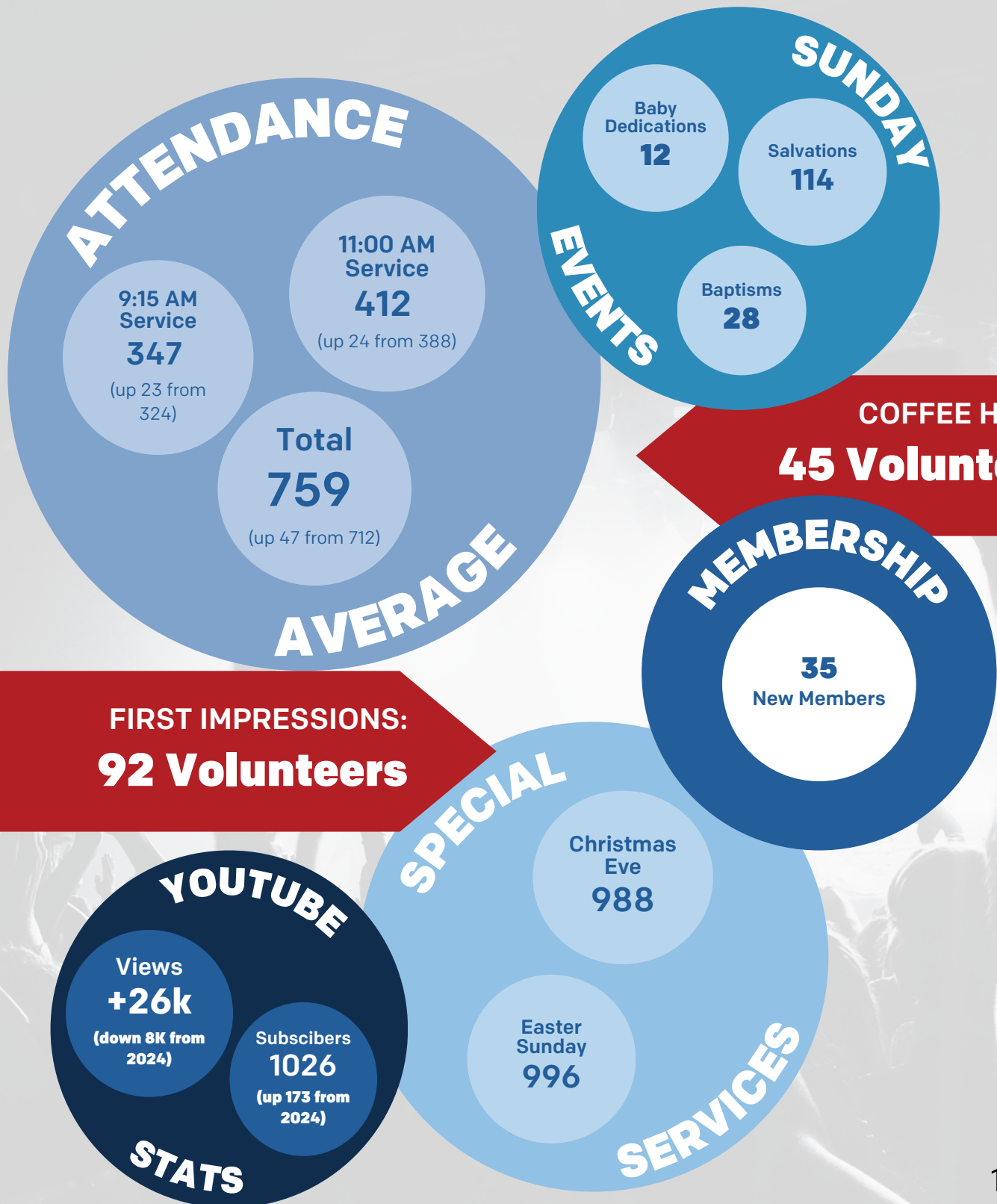
11. **Board of Elders Report** – Brennan Lott – received as information
12. **Board of Directors Report** – Jeremy Phillips - received as information
13. **Pastor Jim Bobst** – Care Network, 55+, Benevolence Fund. Pastor Jim highlighted a visit he had with a cancer patient in palliative care, ministering to him before his passing. Special thanks to Marcia Borokow for lending her musical talents to this ministry.
14. **Pastor Danny Delong** – Missions, Ministry Trips, Young Adults. Pastor Danny highlighted his time in Antioch, a totally Muslim city, 2 years after a terrible earthquake. Christians have moved into the town to start helping the people rebuild their homes and lives. The leader of the ministry recently passed away, so pray for that ministry that God would provide and sustain it.
15. **Pastor Perry Grodzinski** – Prayer Ministry, Freedom in Christ, Altar Ministry. Pastor Perry highlighted the prayer text chain, including 140+ numbers on the chain. Thanks to Judy Roberts for her administrative help with these ministries.
16. **Connections and Development** submitted by Pastor Llewellyn Janzen (absent tonight)
- a. Mike Young - question on affinity groups, concerns over possible division along the lines of race, gender, etc. as is often in the secular setting. Pastor Larry acknowledged this good point and affirmed the current leadership heading up these groups and vouched for their godly focus.
17. **Pastor Jori Stockdale** – Next Gen Ministries. Pastor Jori shared a testimony from youth group, the flourishing of the D4 program at Campbell Collegiate, expanding to other schools. RAC is uniquely blessed having several men stepping up to serve in the Next Gen Ministry.
18. **Pastor Matt Weisbrod** – Worship Arts. Pastor Matt acknowledged David Dueck and Garry Paul leading Hymn Sing, excited with the generational worship that is at work at RAC. Younger generation starting to come up in worship teams thanks in large part to RAC partnership with Eston College. Special thanks to Trevor Sobchysn as Tech Director, for all his unseen work which impacts so much.
19. **Building Manager Report** – Dave Stevenson – Received as information.

Final Business

20. **Pastor Larry's Vision for 2025** – Pastor Larry first highlighted the ministry recap from 2024 on page 2 through 4 in the report. Pastor Larry touched on the two streams of work underway now:
- a. Elders and Deacons – Pastor Larry highlighted the teaching nights focused on these two offices done in 2024, noting that RAC currently does not have a Deacon Board, but a Board of Directors.
 - b. One Board Structure – Jeremy Phillips outlined that we want to align our leadership structure with biblical principles (Elders are overseers), Improve transparency and accountability. Jeremy shared the proposed concept of the Plurality of Elders and Elders Board.
 - c. Pastor Larry went through the affirmations regarding the perspective on women in ministry at RAC, specifically that both men and women can serve as deacons and elders. Both ACOP and Eston College affirm this as well and have a mix of both complementarian and egalitarian perspectives in their teaching. He went through the 4-tiered pyramid to categorize the issues to Die for, Divide over, Debate over and need Decisions on. Next steps will be teaching on women in leadership, holding townhalls for discussion in spring 2025, followed by a congregational vote on the proposed changes to new bylaws in fall/winter 2025.
 - d. Jeremy Phillips outlined what we are asking of the congregation at this time.
21. **Outcome for Vote for New Directors** – Pastor Larry informed the congregation that all 4 directors have been approved. Pastor Larry opened up the floor for motions of thanksgiving.
- a. Duane Janeskevich: thankful for ministry on YouTube and validated the investment into this medium.
 - b. Mark Gibson: thanks to the leadership for the work on today's presentation, and requested the slides.
 - c. Gary Warner: was glad to see the youth ministry thriving at RAC, noting his 4 grandkids who are so engaged here.
 - d. Darla Dyck: thankful for the scope and vision coming from leadership, and for the opportunity to serve with the kids.
 - e. Amie Lewis: thankful for those bringing their testimonies of what God is doing, as they are so encouraging.
 - f. Cheryl Collie: thankful for their care group and the care she has received from the pastoral staff and elders while in a health crisis.
 - g. Pastor Merv Switzer: thanks for Pastor Larry and his vision for RAC
22. **Motion to destroy ballots** by Gaylene Benhke, seconded by Natalie Janeskevich. No one opposed, motion carried.
23. **Closing** – Sean Dean moved to adjourn the meeting, seconded by Peter Switzer, no one opposed. Closing Prayer by Pastor Larry.

Year in Review

SUNDAYS



Board of Directors

2025 was a consequential year for the Board of Directors. Along with Elders and the Pastors we undertook a review of church governance that will culminate in creation of a single Board of Elders at this annual meeting.

The role of the Board, per the constitution, is to be directors of the corporation, a responsibility we took seriously in 2025. We oversaw finances, facilities, and staffing, and we are also the board for Storie Manor.

The board prioritized prayer and deliberation together over 10 meetings in 2025, plus meetings of the HR and Finance committees. Together we saw progress in a number of key areas:

FINANCES

- Every year the Finance Committee prays through key decisions and sets direction on revenue and expenses, culminating in the budget that is before the congregation at this meeting. Every church budget is a faith based budget! We are certainly thankful for God's provision throughout 2025, and for David Whitrow's work administering our finances. Melanie Heebner led this committee as chair.

HR

- Our human resource practices are maturing to match the size and scope of our church organization. In 2025 we oversaw improvement to Plan to Protect, as well as progress on a number of other policy documents, under Colin Martin's leadership as chair of the committee.

ESTON

- The Board monitors the relationship with Eston College and their experience as partners within our facilities. The board is grateful and very supportive of this important partnership.

On November 23rd, 2025, there was a congregational vote to adopt new bylaws creating a Board of Elders who will also function as the legal board of directors effective April 12th, 2026. To facilitate this change, the Board of Directors moved a motion of dissolution on March 23rd, 2026 effective April 12th.

As this is the last report from this iteration of the Board, we would like to sincerely THANK YOU to our staff for their diligent work this past year and beyond. We are blessed by our Pastors and all our staff for their dedication to the mission of our church and their care for people young and old. The board interacts regularly with our administrative team, led by Bill Hambly and including the two Davids: Stevenson and Whitrow; they are a gift to us and we are so thankful for their diligence and commitment.

Submitted by Jeremy Phillips

Board of Elders

To our church family,

We want to start simply: thank you. Thank you for your trust, your patience, and your prayers over these past years. As the Board of Elders, we've had the privilege of serving this congregation through a season that asked a lot of all of us — and we don't take that lightly. This report is our way of sharing where we've been, what God has done, and how grateful we are to have done it alongside you.

A NEW GOVERNANCE MODEL

One of the big things we've worked through this year has been the church's governance model. Making this type of transition can be complicated. This required lots of reading, conversations, and prayer. We wanted to get it right, not just get it done. We're really glad the congregation came alongside us and approved the new governance model. We believe it sets us up well: clearer, healthier, and better positioned to follow where God is leading.

WOMEN AS ELDERS

This was the topic that we put the most effort into. The question of women serving as elders is one we sat with for a long time. We studied Scripture, read widely, prayed, and had some really meaningful conversations. On the surface, this seems like a simple topic; however, there is a lot to explore and process together. We're grateful the church body engaged with this so thoughtfully, and we're humbled that the motion was approved. We genuinely believe God was in it, and we can't wait to see how it shapes the life of this church going forward.

FROM THE BOTTOM OF OUR HEARTS

Serving this church has been a true honour. You've been gracious with us, you've prayed for us, and you've walked through complicated topics with us. We're genuinely excited for where Regina Apostolic Church is headed, and we're thankful we got to be a small part of the journey. To God be the glory — for all of it. And to you, our church family: thank you, from the bottom of our hearts for trusting us in this season. Lord, thank you for your faithfulness.

Humbly submitted,
The Board of Elders

Pastor Jim Bobst

Care, Small Gatherings, Adult Ministries

None of this ministry would be possible without the incredible support of our church family. So many people serve quietly behind the scenes—organizing events, preparing meals, offering rides, making phone calls, praying faithfully, and caring for one another in countless ways. These acts of service may not always be seen publicly, but they are deeply significant and reflect the heart of Christ within our community.

Hospital, long term care visitation:

Many members of our church family have faced health challenges, hospital stays, or transitions into long-term care. During these times, I have had the opportunity to visit individuals in hospitals, care homes, and private residences, offering prayer, encouragement, and the comfort of Scripture. While these visits are often simple and conversational, they are meaningful opportunities to remind one another that God's presence remains near in every season of life.

Small gatherings and Connections

One of the most encouraging aspects of our church is the many smaller gatherings and informal connections that take place throughout the week. These gatherings are often where deep friendships are formed and where people experience the practical love of Christ through one another. I am grateful for the many leaders and volunteers who faithfully host, lead, and care for others in these settings, including those from ethnic groups who participate in in our church overall while also gathering to support one another in a smaller community.

This past year has been a meaningful and rewarding season of pastoral ministry. It has been a privilege to serve our church family in many different ways, walking alongside people through moments of joy, challenge, celebration, and grief. As I reflect on the year, I am continually reminded that pastoral ministry is never done alone. It is a shared calling, supported by the faithful service, prayers, and encouragement of many within our church community. I am deeply thankful for the individuals who give their time, energy, and hearts to serve others so faithfully.

My prayer is that we will continue to grow as a church family marked by love, compassion, and faithfulness to Christ. May we care well for one another and remain committed to walking together in faith.

▶ 55+

This group represents a vibrant and valued part of our church family. Many in this season of life bring wisdom, faithfulness, and a lifetime of experience that enriches the entire congregation. Throughout the year we have gathered for fellowship, encouragement, and teaching from God's Word. These times together have provided opportunities not only for spiritual growth but also for strengthening friendships and supporting one another. It has been a joy to see the warmth, laughter, and genuine care that exists within this community.

▶ CancerCare

A monthly, faith-based support group that welcomes individuals affected by cancer, offering hope, love, and peace to current patients and survivors of all ages and genders, regardless of diagnosis. There are so many people affected by one diagnosis. That's why we are now offering CancerCARE; a monthly, faith-based support group that welcomes individuals affected by cancer, offering hope, love, and peace to current patients and survivors of all ages and genders, regardless of diagnosis. Receiving a cancer diagnosis can be an overwhelming experience filled with fear, anxiety, worry, frustration, and so many other emotions. The journey is exhausting not only physically and mentally – but also spiritually!

▶ DivorceCare

DivorceCare continues to be a meaningful source of hope and healing within our church. This support group provides a safe, compassionate space for individuals navigating the pain and complexity of separation or divorce. DivorceCare is a 13 week course that runs twice per year. There is also a divorce after care group that meets several times throughout the year. Both of these groups are led by Judy Roberts.

▶ GriefShare

GriefShare has been a vital ministry of care this year, walking alongside those who are navigating the deep pain of losing a loved one. Through a supportive and understanding environment, participants are given space to grieve, share their stories, and find comfort in both community and biblical truth. Thank you to Stephanie Lawrek for her leadership of this group. She has passed the baton to Garry and Carolynne Warner.

Women's Ministry

Committee

Patricia Behnke, Karen Kostron, Amie Lewis, Kelly Phillips, and Wendy Schaffer.

2025 Events:

- In January we gathered for a swap party, where someone else's unused items became another's treasure! Carolyn Ward shared her story with us and demonstrated how her various Bibles represent different stages in her life.
- In April we had a paint night led by Kate Deregowski. Alicia Delong shared with us, and there were many laughs as well as great takeaways to contemplate.
- In September we had a brunch prepared by the Men's Ministry, and Janelle Laspa spoke about building relationships and community
- In November we had a craft night where we made Christmas wreaths and Amie Lewis talked to us about taking time to rest

We also appreciate Dave Behnke and his team for providing brunch, and the volunteers who helped with setup and clean up at our events

Our events have anywhere from 25-60 attendees. We often have ladies who are new to our church, or do not currently have any church affiliation.

REAL Women ministry at RAC encourages women to be authentic in our Relationship with God and each other, to be Encouraging and Accountable, and enjoy some Laughter along the way. We want to continue to connect and be in community with each other and with God.

Over the past year, we are thankful for the connections REAL Women have been able to facilitate.

Submitted by Karen Kostron

Men's Ministry

The men's ministry continues to provide opportunities for men to grow spiritually through Bible study and fellowship gatherings such as breakfasts. These times encourage men to follow Christ faithfully in their families, workplaces, and communities.

The mens group has an active WhatsApp chat group for regular bible study and encouragement..

Pastor Perry Grodzinski

Prayer

Sub-Ministries, Programs, Meetings:

- Weekly Wednesday Corporate prayer and worship
- Web portal prayer request texting system
- Altar Ministry
- Prophetic Ministry
- Freedom In Christ
- 12 Step AA Group

Freedom In Christ

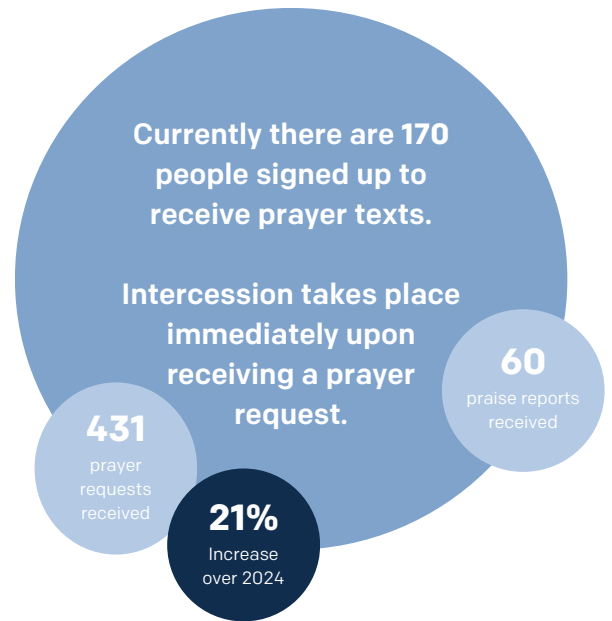
- **Two** 6-week accelerated held in 2025.
- Approximately **11 people per class** attended.

Volunteers

- Currently, there are **35** volunteers serving as altar workers.

Future Vision

- To continue to see Regina Apostolic Church as a House of Prayer with signs following for the Glory of Jesus.
- The goal is that the Lamb would receive the full reward of His suffering, through His Church of RAC!



Testimony

The question always remains, as a church, Are we making a difference in the lives of people? Are we simply piling on more truth, or are we seeing repentant hearts of lives being transformed by renewing of minds Into Everything that God has always had in His plans for their lives? This has always been His original plan. As Crosby Stills Nash and Young sang " we got to get ourselves back to the garden!" Truth is, through our prayers, and teachings we do our small part, and Papa comes through and pulls the trigger and we indeed see people saved, lives transformed, and fruit that remains! This has been what we have witnessed in 2025. This makes the small effort of our part so worth it when we hear Holy Spirit's wee small voice say, "well done my good and faithful servants" you set up the sacrifice so that I could bring the Fire!" And we press on, and cry back, "more Lord! More!"

Pastor Matt Weisbrod

Worship Arts

The Worship Community exists to serve and lead the church in worship, glorifying God in His Presence. We are primarily visible and active during Weekend Services, Wednesday prayer, HymnSing, Healing Services, and other called Workshops throughout the year.

H I G H L I G H T S

Testimonies of people encountering the Lord's presence in our corporate gatherings

*Onboarded **4** New members into the worship community*

1026 Subscribers to our YouTube Channel

Ministry team

- There are over 100 different musicians, singers, dancers, technical and visual artists that serve in the Worship Community.
- Brooke Nielsen has been a blessing to have as a ministry apprentice
- Ryan Borówko, Caleb Beke, and Trevor Sobchysyn have been spear heading all things technical alongside a wonderful team of volunteers for the facility and in services

Testimony from the past year:

- During one of the healing services this past year, we had a testimony of a lady being healing physically throughout worship and experiencing the Lord's power and presence.

Looking ahead to 2026

- Raising up more musicians and technical artists for the launch of the Saturday Evening service
- Expanding the frequency of "Exploring Worship Through Movement" events to grow the ministry of movement
- Workshops within the Worship Arts Community to grow in heart & skill
- Continuation of songwriting and releasing new music
- Incorporating Visual Art into weekend services

Hymn Sing

The leadership of Hymn Sing are grateful and count it a privilege to part of the Regina Apostolic Church Worship Ministry. We appreciate the diversity offered at RAC with a variety of musical styles, genres, and expressions of worship.

The name “Hymn Sing” might be a bit misleading, while we do sing hymns and choruses that span the generations this ministry encompasses much more. Perhaps “Just Worship” serving and loving one another in a relaxed family room atmosphere would be a better fit.

- We Sing to Glorify Jesus and build up the body of Christ through the singing of Psalms, Hymns and Spiritual Songs.




In 2025 we had 8 Hymn Sing events held in the multipurpose each followed by a time of fellowship in the church foyer. With an average attendance of 50 and many active volunteers that serve on this ministry team.

Over 40 years serving with worship ministries, I can honestly say that I've never worked with such an amazing team! Thank you to Peter S, Brian C, Jacob M, Reena M, Marko L, Janelle L, Jake D, Heidi W, Ituna A, Arlene A, Samuel O, Gary W, David B, Brian M, Garry P, Matt W, Tamara C, Monalee S, Randy C, Becky K, David D. for serving.

Submitted by Dave Dueck

Digital Media

In 2025 we undertook the significant task of launching a new and updated website. This increased the quality of our Google listing and social media pages. Our new website is receiving about double the traffic of the previous version, many people coming there from a Google search. We have had a number of new guests who have said they found us through Google! With a growing city, and a time where more people are looking for hope people are searching “church in Regina”. We now come up near the top of the list.

Our Facebook and Instagram pages continue to be places where we gather Sunday content and share it to the world. In 2025 we saw a significant jump in followers (>1000 on IG and >1900 on FB) and many those seeing our content do not currently follow us - in basic terms, the gospel is reaching those outside our walls. The big goal of all of our digital spaces to point people to Jesus. We can see through the demographics that all generations are exploring faith online. We encourage you to follow, save and share our content with your communities. It's an easy way to share the gospel online.   @reginaapchurch  @reginaapostolicchurch

Our goal for 2026 is to see an increase in the interaction with the Church Center Ap. This is the best place for our members and regular attenders to engage with all that is happening here.

Submitted by Amie Lewis

Pastor Jori Stockdale

Next Gen Ministries

Staff

Elisabeth Whitbread - Early Childhood
 Carolyn Ward - Elementary Director
 Jori Stockdale - Youth and Next Gen Pastor
 Shenay Weyers (PT) - Young Adults director

Jo-Anne Pullar - Preschool Director
 Ellen Jiang - Preschool Assistant
 Yolanda Matt - PT Admin
 Melissa Smyth PT Next Gen Assistant
 Joel Nielsen - Youth Ministry Apprentice

Note: this year starting in September Next Gen expanded to include Young Adults and is excited to have a PT Young Adults director, Shenay. Join our team. For this year, Shenay the YA director wrote her own report.

SUNDAY MORNING

Lady Bugs

Weekly Avg: 25
 Approx Total: 105

Under the Sea

Weekly Avg: 30
 Approx Total: 150

Kidstown

Weekly Avg: 75
 Approx Total: 315

Jr Youth

Weekly Avg: 13
 Approx Total: 40

AWANA

Directors: Dami Afolabi, Kate Deregowski & Erin Feltis, Wendy Schaffer & Carolyn Ward

Puggles

2/3 yrs
 Registered: 10

Cubbies

3/4 yrs
 Registered: 17

Sparks

K - Gr. 2
 Registered: 85

T&T

Gr. 3 - 6
 Registered: 102

EVENTS

New 2 You

Mar: 663 Aug: 622

Candyland

320 Kids

November Retreat

417 Youth

Christmas Musical

60 kids
 10 volunteers

Grand Prix

67 Racers

Sports n Arts Camp

103 kids

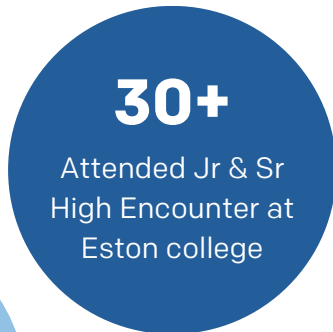
FRIDAY YOUTH

Volunteers: 25

Gr 6 - 12

Weekly avg: 115

Aprox Total: 401



FUTURE VISION

We want to increase our effectiveness in equipping kids and students to grow and mature in their Faith. We know that effective discipleship takes place in the context of relationships so we will continue to work at growing our ministry teams so we can build relationships in order to help our kids and students be passionate followers of Jesus both today and for the rest of their lives. We also know that the primary way in which kids and students are disciplined are parents and so our heart is to better at supporting and equipping our parents.

▶ Breakaway Mom's Group

Breakaway is a weekly gathering for mothers with young children, offering encouragement, community, practical advice, laughter, and childcare for kids aged six months to five years. Moms connect while their children enjoy music, crafts, and Bible lessons with our childcare team. This year, we've averaged 15-20 moms and about 20 children each week.

Memorable moments include:

- Many new moms joining us
- Inspiring guest speakers
- Refreshing worship and creative expression
- A popular joint event with the 55+ group

We cherish seeing moms build community beyond Breakaway, forming friendships, praying, and supporting each other. We're grateful for everyone who cares for our kids, shares wisdom, and offers hope and encouragement.

Submitted by Nicole Clark

▶ Noah's Ark Preschool & Play School

Classes: 4

- 1 Playschool, 3 Preschool

Annual Attendance Range:

- 35 preschoolers and their families as of Feb 2026

Operating Months:

- September to June annually

Volunteers:

- Approximately 19 preschool families annually

Ellen Jiang has been my Playschool Volunteer for the past 3 years and has filled the role of assistant teacher again for the second year due to our high numbers.

Expand/Strengthen

Continue to expand our outreach into the community (Be a positive first experience for those who do not know Christ while also being a Christ-centered Preschool)

Future Visions/Goals

Continue to expand awareness of our program into the community so we can be a link between the community and the church

Testimony

One of our preschool families said they wished their home church felt welcoming like ours. She noted that we have created an environment where people want to hang out and spend time (Specifically referencing the coffee shop open to the community as a space where people linger midweek.) She was also impressed that we have a Bible College and how that makes the space seem even more welcoming to visitors (Preschool families).

Submitted by Jo-Anne Pullar

Shenay Weyers

Young Adults

Programs

- Monthly Gatherings
- Special Events (Parentines, Superbowl, Paint Nights etc)
- Open Chapel + City-Wide Hangouts
- Small Group Bible Studies
- Community Social Events
- The Middle (monthly gathering for ages 25+)

Volunteer Appreciation

I am deeply grateful for the faithful volunteers who serve with humility, flexibility, and genuine care for young adults, including Jaden J, Rachel A, Tobiah P, Abbigail & Tyler K, Emily & Rolf H, Dakota M, and others! Their willingness to lead small groups, host gatherings, create welcoming spaces, and serve behind the scenes keeps this ministry healthy and moving forward. This ministry is stronger because of their quiet faithfulness and heart for the next generation.

People Engaged

On a typical night, 30–50 young adults gather—each with their own story, questions, and desire to grow. It has been a joy to watch friendships form and faith deepen. At our city-wide events, often close to 80 people will rotate through our doors.

Future Vision / Goals

- Deepen discipleship pathways for young adults
- Develop leadership teams within house gatherings
- Create clearer next steps for newcomers
- Strengthen partnerships with the broader church
- Expand community outreach opportunities

Area to Expand or Strengthen

One key area of focus moving forward is developing more consistent small group discipleship and leadership pipelines. As the ministry grows, we want to ensure every young adult is known personally, spiritually supported, and given opportunities to lead. We also hope to strengthen bridges for young adults transitioning from youth ministry into long-term church involvement.

Testimony from This Year

We have already had a couple young adults baptised this year with more coming soon. I have loved seeing the way the young adults of this church have rallied around each other, bringing in new friends, and challenging each other to grow in their faith. When hard things have been shared, they respond with grace and support. It truly is becoming a beautiful, fun, thriving community.

Pastor Cory Illingworth

Missions and Evangelism

In 2025, Danny DeLong stepped aside from his role as Missions Pastor, and according to our EOS recording system, 114 people said "YES!" to Jesus this year, which meant the Salvation sign was on most weeks at RAC. We celebrate each of these life-changing decisions and are grateful that RAC continues to be a place where the message of Jesus is shared. This year we also focused on evangelism through the Search for Jesus team in partnership with the Billy Graham Evangelistic Association, helping equip and encourage our church to share the hope of Jesus with others.

MISSIONS AND EVANGELISM 4 C'S

Church:

- Commitment of RAC to the Will Graham LookUP Celebration in June 2026.
- In 2025 we had weekend ministry trips. Teams went to Good News Chapel and Harbinger Church

City:

- The Benevolence Ministry would like to thank our Church Family for donating their time giving and gathering food. Throughout the year, we maintain a food pantry that serves about 10 families every month. At Christmas time we were able to fill and distribute over 50 hampers to families in need in our city.

MYCITYCARE

- hosted 2 Street Stores. We were able to hand out clothing in store format to many individuals and families that had a need. We served alongside the North Central Family Centre.
 - Thank you to Brett Liske for giving leadership to the launching of MyCityCare here in Regina. Thank you as well to Brett's husband Tyson for all the support and connection he assisted with.

Country:

- In 2025 we had weekend ministry trips. Teams went to Estevan, Kahkewistahaw and Grenfell. We have preached, led worship, and served meals.
- In September 2024 RAC provided the opportunity for indigenous leaders and leaders who work with indigenous people to attend the BGEA Indigenous Christian Leaders Forum in Calgary, AB.

Corners:

- Turkey – 8 people from RAC went to Turkey plus the Pastoral couple from the ACOP Church in Kipling. The team spent time visiting the earthquake victims, touring Biblical sites learning about being Salt and Light in our communities, and encouraging local believers.
- Pearl Togoo – RAC in conjunction with OM and ACOP were able to partner in sending Pearl to work among Muslims in France. RAC is supporting Pearl financially and prayerfully.
- Brian Carswell - RAC continues to support Brian as he has opportunities to serve in many ways in our church, city, country and to the corners of our world.
- Mexico 2026
 - From August to December 2026, we had 2 teams raising support to go to Mexico in February 2026. The Father/Son team consists of 5 dad's and 6 sons, and the youth group team consists of 21 leaders and youth.

Bill Hambly

Operations Report

The Church Administrator role was added in February 2025.

In this role, I serve on the Operations Lead Team and attend each of the Board of Directors and Elders meetings. I work along-side the Pastors and Church Leadership to lead the day-to-day operations of the Church.

We're all aware that RAC is an amazing house of worship on Sundays. What you may not realize is that our building is a vibrant hub of activity every day of the week. We have a diverse staff team of 38 employees that work together to carry out our Ministries. It's a privilege to work in ministry with so many great people.

My responsibility is leading and supporting the team in Operations and Human Resources. I also provide oversight to the Facilities, Food Service, Coffee House, Finance, Administration, and Communications teams.

Facilities Team

Under the Leadership of David Stevenson, this team works behind the scenes to look after the maintenance, interior and exterior of both the RAC Building and Storie Manor. It's a huge responsibility to keep our physical facilities running smoothly. Their tasks include day to day repairs as well as snow removal and groundskeeping in addition to renovating apartment suites between tenants. This team also sets up and takes down each of the many daily events that take place in our building.

Food Services Team

Our Food Services Team, led by Jackie Cupples, uses our Licenced Commercial Kitchen to prepare meals daily for Eston College Students. These meals are also available for Storie Manor residents to purchase. Our food services team also prepares food and snacks for many ministry events including, AWANA, Coffee Fellowship, Hymn Sing and many other large Church events throughout the year. We also provided catering services for other ministries when requested.

Coffee House

The RAC Coffee House is Provincially Licenced and operates as a public facing ministry that's open to the community. Melissa Smyth mentors a group of about 45 dedicated volunteer baristas as they serve. The Coffee House is open to the public Monday-Friday during the day, and we have seen an increase in neighbourhood traffic. In 2025 it grew to be a self-sustaining financial operation.

Administration & Finance

Our Administration and Finance Teams serve the church by providing all the reception, office and accounting functions necessary for the smooth operation of the facility. These are critical people in our operation.

Communications

Our communication team, headed by Amie Lewis, works diligently to ensure that we're all aware of everything that's happening within RAC. They use several channels including our website, printed graphics and social media to share our message.

We have a unique and co-operative relationship with Eston College. My role includes being the Liaison between RAC and the College. By working together, we have built efficiencies and share resources to enhance both ministries.

Some of the notable projects we have taken on during 2025 include implementation of an Occupational Health and Safety Committee, Staff First Aid Training, Saskatchewan Health Approved Food Safety Training as well as Staff compliance with the Plan to Protect Program.

2025 has been a testament to the Lord's faithfulness. I'm excited to see what He has in store for our Church during 2026.

Resource Centre

As a dual-purpose ministry, we provide a lending library and a section of items available for purchase. Our dedicated team of 13 volunteers is always happy to help anyone find what they're looking for in the library or sales area. We encourage you to visit the Resource Centre soon and often!

Our library caters to all interests. Beyond books, we have a collection of dvd's for children and families as well as numerous Adventures in Odyssey audio cd's. In the sales section, you'll find Bibles, books, journals, and mugs. We also offer quarterly copies of the devotional booklet Our Daily Bread, which are free to anyone wanting one.

In collaboration with Jo-Anne Pullar, director of Noah's Ark preschool, library day is held approximately once a month during the school year. It's rewarding to share books with these curious young minds and give them the chance to choose their own to borrow.

Submitted by Bonnie Martin

27

David Stevenson

Building Report

Church Building

2025 was another busy year. It's always wonderful to see how well utilized our church is. With Eston College, weekly ministries, as well as large events throughout the year, our church is very active and well utilized. Thank you to the volunteers who assist in the setup and take-down of some of these events.

The Coffee House continues to run well with little maintenance required. Great to see the customer base continue to rise.

Our building security system continues to work very well. A few additional exterior cameras would be an asset.

No major staffing concerns for 2025 and we managed through being short-staffed for a time.

Our current snow removal equipment allows us to clear our snow right as it happens, but with heavy storms we would benefit greatly from some additional equipment. Thank you to Martin and Dustin Tracy for assistance following a few of our major snowstorms.

Usual and expected on-going maintenance and service to our building infrastructure. Boilers for the original building as well as the NextGen addition again, required some significant service and repair. Failed antiquated exterior building lights were replaced with new LED lights. Lawn irrigation received some much-needed repairs and enhancements. Painting in a couple of the rooms in the Eston College wing was completed with further painting planned for 2026. Dead trees were removed from the SW corner of the property.

Storie Manor

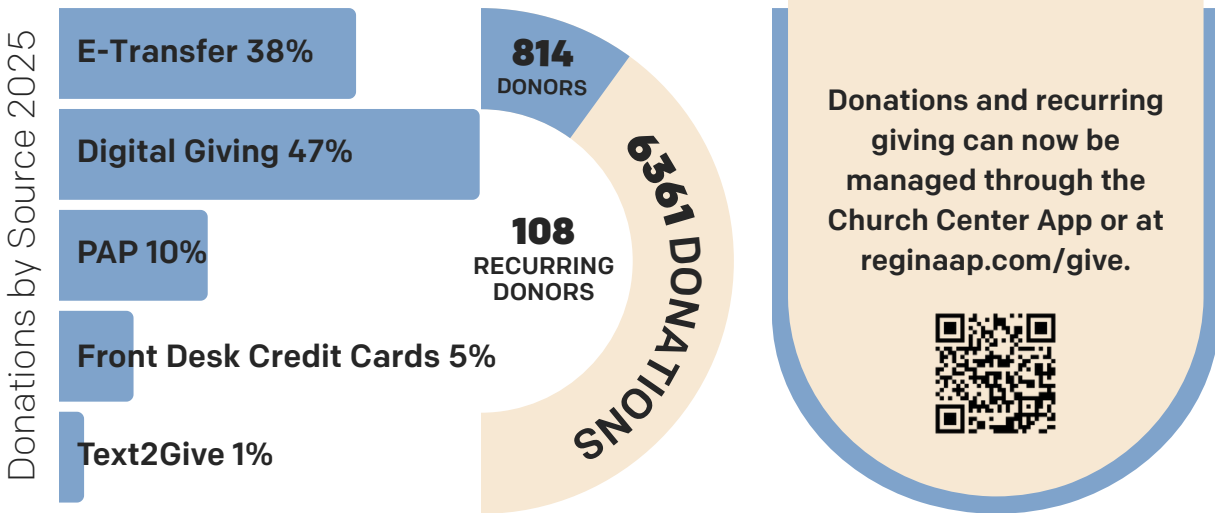
Storie Manor has 50 suites. There are 41 one-bedroom and 9 two-bedroom suites. As suites become vacant, they are being renovated before welcoming new residents. Many see Storie Manor as a place they would love to make their home, and we currently have an extended waiting list to acquire a suite.

Usual and expected on-going maintenance and service to the building infrastructure and boilers. The garages and garden shed received a much-needed fresh coat of paint. Painting the interior hallways and ceilings throughout Storie Manor has commenced.

Thank you to the Storie Manor Auxiliary, and all others who assist in providing our residents with many benefits including monthly community suppers, bible study, birthday celebrations, games, group exercise, weekly grocery bus trips etc.

We are also very fortunate to have Doreen Preztlaw working part-time at Storie Manor to support the health, well-being, and any other needs or concerns our residents may have.

Finance Department



Financial Vision for 2026

- Double the number of recurring donors. Recurring donations help our team to plan and budget more accurately.
- Increase the number of donors contributing \$50/month to the mortgage paydown fund. When we have 100 donors giving \$50/month we will shorten our mortgage by 1 year! We currently have 10 monthly donors to this fund.

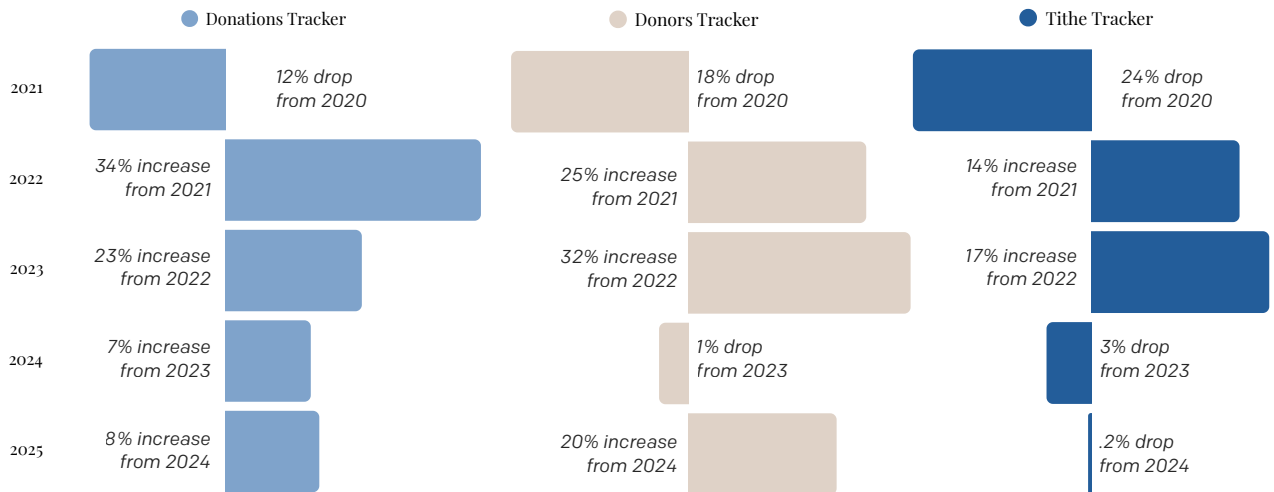
Financial Department Responsibilities:

- All financial-related operations of the church.
- Oversight for charity requirements, payroll and all financial needs.
- Handling and receipting of all donations.
- Day-to-day finances related to all church programming, as well as all other financial transactions required by staff or church members.

Thank you!

Thank you for donating Mortgage Pay Down in 2025 we reduced mortgage by just over \$360,000

Donation Trends



	2021	2022	2023	2024	2025
No. of Donations	3304	4432	5457	5877	6361
No. of Donors	419	525	696	686	814
Tithe Totals	\$1,486,556	\$1,701,265	\$1,983,993	\$1,940,632	\$1,936,271

Thank you to all our church members for your obedience in giving;
and for embracing the electronic method of donating!

Submitted by David Whitrow

Regina Apostolic Church
2026 Budget

	2026 Budget		2025 Budget	2025 Actual (audited)
Revenue				
Receiptable Donations	2,414,875		2,199,530	2,255,234
Ministry Recovery	137,700		164,526	178,856
Other Income	513,000		419,600	471,745
Total	3,065,575		2,783,656	2,905,835
Expenses				
Missions				
Board-directed	83,162		72,120	91,186
Designated	42,000		53,780	60,270
Missions Trips	52,500		94,666	76,456
	177,662		220,566	227,912
Building	378,550		371,940	440,262
Mortgage Interest	174,000		191,606	191,613
Amortization	324,000		324,000	355,153
Tech & Communications	16,100		20,704	30,714
Ministry	170,950		143,333	148,861
Next Gen Ministry	104,175		74,150	86,152
	275,125		217,483	235,013
Administration	168,800		138,350	213,354
Salaries & Benefits	1,477,620		1,229,698	1,267,838
Total	2,991,857		2,714,347	2,961,859
Net Income	73,718		69,309	(56,024)
Capital	(60,000)		(71,500)	(163,353)
Remove Amortization	324,000		324,000	355,153
Add Mortgage Principal	(337,056)		(319,450)	(360,991)
Net cash surplus/requirement	662		2,359	(225,215)

REGINA APOSTOLIC CHURCH, INC.

Financial Statements

Year Ended December 31, 2025

MANAGEMENT'S RESPONSIBILITY FOR FINANCIAL REPORTING

The financial statements of Regina Apostolic Church, Inc. have been prepared in accordance with Canadian accounting standards for not-for-profit organizations (ASNPO). When alternative accounting methods exist, management has chosen those it deems most appropriate in the circumstances. These statements include certain amounts based on management's estimates and judgments. Management has determined such amounts based on a reasonable basis in order to ensure that the financial statements are presented fairly in all material respects.

The integrity and reliability of Regina Apostolic Church, Inc.'s reporting systems are achieved through the use of formal policies and procedures, the careful selection of employees and an appropriate division of responsibilities. These systems are designed to provide reasonable assurance that the financial information is reliable and accurate.

The Board of Directors is responsible for ensuring that management fulfills its responsibility for financial reporting and is ultimately responsible for reviewing and approving the financial statements. The Board meets periodically with management and the members' auditors to review significant accounting, reporting and internal control matters. Following its review of the financial statements and discussions with the auditors, the Board of Directors approve the financial statements and considers the engagement or re-appointment of the external auditors.

The financial statements have been audited on behalf of the members by MWC Chartered Professional Accountants LLP, in accordance with Canadian generally accepted auditing standards.



Finance Administrator



Board Director

Regina, SK
March 23, 2026



Chartered Professional
Accountants LLP

INDEPENDENT AUDITOR'S REPORT

To the Members of Regina Apostolic Church, Inc.

Qualified Opinion

We have audited the financial statements of Regina Apostolic Church, Inc. (the "Church"), which comprise the statement of financial position as at December 31, 2025, and the statements of operations, changes in net assets and cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, except for the possible effects of the matter described in the *Basis for Qualified Opinion* section of our report, the accompanying financial statements present fairly, in all material respects, the financial position of the Church as at December 31, 2025, and the results of its operations and cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations (ASNPO).

Basis for Qualified Opinion

In common with many charitable organizations, the Church is unable to economically implement controls that will offer assurance on the completeness of donations, registrations, sales and fundraising, and other revenue and we are unable to satisfy ourselves on amounts reported using other procedures. Accordingly, our verification of these revenues was limited to the amounts recorded in the records of the Church and we were not able to determine whether any adjustments might be necessary to donations, fees, sales and fundraising, and other revenues, excess of revenues (expenses), and cash flows from operations for the years ended December 31, 2025 and 2024, current assets and net assets as at December 31, 2025 and 2024. Our audit opinion on the financial statements for the year ended December 31, 2024 was modified accordingly because of the possible effects of this limitation of scope.

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of the Church in accordance with ethical requirements that are relevant to our audit of the financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our qualified audit opinion.

Emphasis of Matter

We draw attention to Note 11 to the financial statements, which provides information related to the retrospective restatement of the prior year's financial statements to correct previously unrecorded payroll source deduction payable. Our opinion is not modified in respect to this matter.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with ASNPO, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Church's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Church or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Church's financial reporting process.

(continues)

An asset to our clients, not an expense

102 – 4701 Parliament Ave, Regina, SK S4W 0T9 ☎306-352-8621 🌐306-565-8476 🌐mwc-cpa.ca

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Church's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Church's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Church to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.



Chartered Professional Accountants

Regina, Saskatchewan
March 23, 2026

REGINA APOSTOLIC CHURCH, INC.

Statement of Financial Position

December 31, 2025

	2025	2024 <i>(Restated)</i>
ASSETS		
CURRENT		
Cash	\$ 160,968	\$ 204,735
Accounts receivable	7,637	31,530
Goods and services tax recoverable	7,011	18,716
Prepaid expenses	71,113	48,539
	<u>246,729</u>	<u>303,520</u>
CAPITAL ASSETS (Note 3)	<u>8,184,761</u>	<u>8,376,561</u>
	<u>\$ 8,431,490</u>	<u>\$ 8,680,081</u>
LIABILITIES AND NET ASSETS		
CURRENT		
Accounts payable	\$ 177,249	\$ 61,903
Current portion of long term debt (Note 6)	341,676	314,186
Provincial sales tax payable	5,878	3,879
Wages payable	75,686	37,188
Employee deductions payable	-	21,272
Deferred revenue (Note 5)	47,129	13,275
	<u>647,618</u>	<u>451,703</u>
LONG TERM DEBT (Note 6)	<u>3,337,507</u>	<u>3,725,989</u>
	<u>3,985,125</u>	<u>4,177,692</u>
NET ASSETS		
General fund	(59,213)	166,002
Investments in capital assets	4,505,578	4,336,387
	<u>4,446,365</u>	<u>4,502,389</u>
	<u>\$ 8,431,490</u>	<u>\$ 8,680,081</u>
COMMITMENTS (Note 7)		

ON BEHALF OF THE BOARD

 Director

 Digitally signed by
Jeremy Phillips
Date: 2026.03.25
10:52:58 -06'00' Director

See accompanying notes to financial statements

REGINA APOSTOLIC CHURCH, INC.

Statement of Operations Year Ended December 31, 2025

	2025	2024 <i>(Restated)</i>
REVENUES		
Donations <i>(Note 9)</i>	\$ 2,255,234	\$ 2,183,754
Registrations, sales, and fundraising	203,677	125,690
Eston College fees <i>(Note 10)</i>	188,613	180,862
Management and admin services <i>(Note 8)</i>	156,000	156,000
Other	69,183	41,637
Preschool fees	33,128	25,665
	<u>2,905,835</u>	<u>2,713,608</u>
EXPENSES		
Salaries and benefits	1,267,838	1,209,009
Building - Repair and Maintenance <i>(Schedule 1)</i>	144,349	95,934
Building - Operating Costs <i>(Schedule 2)</i>	295,913	324,469
Administration <i>(Schedule 3)</i>	213,354	190,708
Ministry <i>(Schedule 4)</i>	235,013	244,815
Board Directed Missions <i>(Schedule 5)</i>	167,642	96,200
Designated Missions <i>(Schedule 6)</i>	60,270	30,123
Tech and Communications <i>(Schedule 7)</i>	30,714	32,640
	<u>2,415,093</u>	<u>2,223,898</u>
EXCESS OF REVENUES (EXPENSES) FROM OPERATIONS	<u>490,742</u>	<u>489,710</u>
OTHER INCOME (EXPENSES)		
Interest on long term debt	(191,613)	(212,575)
Amortization of capital assets	(355,153)	(338,959)
	<u>(546,766)</u>	<u>(551,534)</u>
EXCESS OF REVENUES (EXPENSES)	<u>\$ (56,024)</u>	<u>\$ (61,824)</u>

See accompanying notes to financial statements

REGINA APOSTOLIC CHURCH, INC.

Statement of Changes in Net Assets

Year Ended December 31, 2025

	General Fund	Investments in Capital Assets	2025	2024
NET ASSETS - BEGINNING OF YEAR				
As previously reported	\$ 187,274	\$ 4,336,387	\$ 4,523,661	\$ 4,564,213
Retrospective correction of an error (Note 11)	(21,272)	-	(21,272)	-
As restated	166,002	4,336,387	4,502,389	4,564,213
Excess of revenues (expenses)	299,129	(355,153)	(56,024)	(61,824)
	465,131	3,981,234	4,446,365	9,066,601
<u>Interfund Transfers (Note 4)</u>				
Repayment of long term debt	(360,991)	360,991	-	-
Purchase of capital assets	(163,353)	163,353	-	-
NET ASSETS - END OF YEAR	\$ (59,213)	\$ 4,505,578	\$ 4,446,365	\$ 4,502,389

See accompanying notes to financial statements

REGINA APOSTOLIC CHURCH, INC.

Statement of Cash Flows Year Ended December 31, 2025

	2025	2024 <i>(Restated)</i>
OPERATING ACTIVITIES		
Excess of revenues (expenses)	\$ (56,024)	\$ (61,824)
Item not affecting cash:		
Amortization of capital assets	<u>355,153</u>	<u>338,959</u>
	<u>299,129</u>	<u>277,135</u>
Changes in non-cash working capital:		
Accounts receivable	23,893	(31,530)
Accounts payable	115,345	12,013
Deferred revenues	33,854	13,275
Prepaid expenses	(22,574)	(11,417)
Goods and services tax payable	11,705	(9,784)
Provincial sales tax payable	1,999	1,810
Wages payable	38,498	37,188
Employee deductions payable	<u>(21,272)</u>	<u>21,272</u>
	<u>181,448</u>	<u>32,827</u>
Cash flow from operating activities	<u>480,577</u>	<u>309,962</u>
INVESTING ACTIVITY		
Purchase of capital assets	<u>(163,353)</u>	<u>(61,609)</u>
FINANCING ACTIVITY		
Repayment of long term debt	<u>(360,991)</u>	<u>(339,309)</u>
DECREASE IN CASH FLOW	(43,767)	(90,956)
CASH - BEGINNING OF YEAR	<u>204,735</u>	<u>295,691</u>
CASH - END OF YEAR	<u>\$ 160,968</u>	<u>\$ 204,735</u>

See accompanying notes to financial statements

REGINA APOSTOLIC CHURCH, INC.

Notes to Financial Statements

Year Ended December 31, 2025

1. NATURE OF OPERATIONS

The Regina Apostolic Church, Inc. is a member of the Apostolic Church of Pentecost and serves as a place of worship in the City of Regina. The Church is a registered charity under the provisions of the Canadian Income Tax Act and is exempt from income tax.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of presentation

The financial statements were prepared in accordance with Canadian accounting standards for not-for-profit organizations (ASNPO).

Fund accounting

A portion of the monies received by the Church may only be used for specific purposes and accordingly are accounted for in separate funds. Temporary transfers of monies between these funds are recorded as interfund receivables/payables. Permanent transfers are recorded as transfers in the net asset accounts.

The General fund accounts for the assets, liabilities, net assets, revenues and expenses related to the daily operations of the church and the needs of ministries.

The Investment in Capital Assets reflects the investment of the Church in capital assets after taking into consideration any associated liabilities and debt.

Revenue recognition

Regina Apostolic Church, Inc. follows the restricted fund method of accounting for contributions, which includes donations (tithes, designated offerings, building designated missions, designated missionaries and designated missions). Restricted contributions related to operations, are recognized as revenue in the year in which the related expenses are incurred. All other restricted contributions are recognized as revenue of the appropriate restricted fund. Unrestricted contributions are recognized as revenue when received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured.

The Church provides management and administration services to a related party, Storie Manor, and recognizes revenue in the period the service is provided.

Registrations, sales, and fundraising includes fees, registrations, tickets for events, product sales, coffee shop sales, sponsorship and contributions are recognized as revenue in the period the related service or goods are provided.

Eston College fees include space rental and student meal fees. Space rental is recognized under the terms of the agreement on a monthly basis. Student meal fees are recognized as revenues when the meals are provided to students.

Other revenue includes rebates, cost recoveries, commissions, and miscellaneous receipts which are recognized as revenue when received.

(continues)

REGINA APOSTOLIC CHURCH, INC.

Notes to Financial Statements

Year Ended December 31, 2025

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES *(continued)*

Capital assets

Capital assets are stated at cost or deemed cost less accumulated amortization. Capital assets are amortized over their estimated useful lives at the following rates and methods:

Buildings	2.5%	straight-line method
Equipment	10%	straight-line method
Computer equipment	20%	straight-line method
Motor vehicles	10%	straight-line method
Pavement	5%	straight-line method
Next Generation building	2.5%	straight-line method

The Church regularly reviews its capital assets to eliminate obsolete items. The Church takes a full year of amortization in the year of acquisition.

Financial instruments policy

Financial instruments are recorded at fair value when acquired or issued. In subsequent periods, financial assets with actively traded markets are reported at fair value, with any unrealized gains and losses reported in income. All other financial instruments are reported at amortized cost, and tested for impairment at each reporting date. Transaction costs on the acquisition, sale, or issue of financial instruments are expensed when incurred.

Financial assets including cash and accounts receivable are reported at amortized cost.

Financial liabilities including accounts payable and accrued liabilities and long term debt are measured at amortized cost.

Contributed goods and services

Contributed goods and services are recognized in the financial statements to the extent their fair values can be reasonably estimated.

3. CAPITAL ASSETS

	Cost	Accumulated amortization	2025 Net book value	2024 Net book value
Land	\$ 250,000	\$ -	\$ 250,000	\$ 250,000
Buildings	3,354,707	2,514,426	840,281	871,517
Equipment	1,105,151	791,157	313,994	268,098
Motor vehicles	11,130	2,226	8,904	10,017
Computer equipment	83,698	52,194	31,504	24,499
Bus	91,926	91,926	-	-
Pavement	190,077	78,404	111,673	121,177
Next Generation building	8,113,925	1,485,520	6,628,405	6,831,253
	<u>\$ 13,200,614</u>	<u>\$ 5,015,853</u>	<u>\$ 8,184,761</u>	<u>\$ 8,376,561</u>

REGINA APOSTOLIC CHURCH, INC.

Notes to Financial Statements Year Ended December 31, 2025

4. INTERFUND TRANSFERS

In the year, transfers have been made from the General fund to the Investment in Capital Assets to acknowledge principal repayments on long term debt, and purchases and sales of assets in the year.

5. DEFERRED REVENUES

Deferred revenues includes designated missions givings for specific mission trips. The revenue is recognized when the mission trip occurs and is included in tithes and offerings.

	Opening balance	Received	Recognized	Ending balance
Donations - fundraising	\$ 13,275	\$ 25,581	\$ (13,275)	\$ 25,581
Donations - tithes and offerings	-	21,548	-	21,548
	<u>\$ 13,275</u>	<u>\$ 47,129</u>	<u>\$ (13,275)</u>	<u>\$ 47,129</u>

6. LONG TERM DEBT

	2025	2024
Conexus Loan bearing interest at 5.005% compounded monthly, repayable in weekly blended payments of \$9,828.	\$ 3,679,183	\$ 4,040,175
Amounts payable within one year	<u>(341,676)</u>	<u>(314,186)</u>
	<u>\$ 3,337,507</u>	<u>\$ 3,725,989</u>

The loan renews on June 30, 2028 and is secured by a mortgage on 808 Assiniboine Avenue and 3333 Park Street and with a corporate guarantee signed by Storie Manor Incorporated, and a general security agreement. The carrying value of the Church's property pledge, and of the guarantor, is \$7,907,727 (2024 - \$8,173,046).

Principal repayment terms are approximately:

2026	\$ 341,676
2027	352,594
2028	370,682
2029	389,697
2030	409,688

7. COMMITMENTS

The Church signed a contract with Hudson Energy to purchase natural gas for both the Church and Storie Manor Incorporated starting November 1, 2023 at a fixed price of \$4.59 per cubic metre for a minimum term of one year, with the opportunity to extend the contract to November 1, 2026.

The Church has entered into a non-cancellable lease with Xerox for the copier, which expires February 2030. Future minimum payments are as follows:

Contractual obligation repayment schedule:

2026	\$ 5,633
2027	5,633
2028	5,633
2029	5,633
2030	2,817

REGINA APOSTOLIC CHURCH, INC.

Notes to Financial Statements

Year Ended December 31, 2025

8. RELATED PARTIES

Storie Manor Incorporated is a provincially incorporated not-for-profit entity that operates a seniors residence on property adjacent to the Church. Throughout its years of operation, Storie Manor has provided affordable units to eligible households, at rents priced at or below the average market rates for comparable housing in the community and under an agreement with Saskatchewan Housing Corporation, it was able to access forgivable loan programs to maintain the structure.

In 2018, the Church changed its governing documents to expand its charitable purposes to include activities related to providing residential accommodation to qualifying seniors and is the sole "member" of Storie Manor Incorporated.

As a consequence, Storie Manor is a related party and the following summary information outlines the activities of this controlled entity for the year ended December 31, 2025 and the assets, liabilities and equity at that yearend. Transactions are measured at their fair exchange value. Advances to related parties are non-interest bearing and have no set repayment terms.

	<u>2025</u>	<u>2024</u>
<u>Related party transactions</u>		
Management and administration services - Storie Manor	\$ 156,000	\$ 156,000

The financial summary of this non-consolidated entity as at December 31 is as follows:

	<u>2025</u>	<u>2024</u>
<u>Statement of Financial Position</u>		
Total assets	\$ 510,155	\$ 482,193
Total liabilities	\$ 49,995	\$ 52,081
Net Assets	460,160	430,112
	\$ 510,155	\$ 482,193

	<u>2025</u>	<u>2024</u>
<u>Statement of Operations</u>		
Total revenue	\$ 570,760	\$ 550,511
Total expenses	(540,712)	(530,591)
	\$ 30,048	\$ 19,920

	<u>2025</u>	<u>2024</u>
<u>Statement of Cash Flow</u>		
Excess of revenues (expense)	\$ 30,048	\$ 19,920
Items not affecting cash	4,142	2,442
Changes in non-cash working capital	193	16,558
Cash flow from (used by) investing activity	(1,215)	(15,546)
Increase (decrease) in cash flow	33,168	23,374
Cash - beginning of year	267,629	244,255
Cash - end of the year	\$ 300,797	\$ 267,629

REGINA APOSTOLIC CHURCH, INC.

Notes to Financial Statements Year Ended December 31, 2025

9. DONATIONS

	Cash	Other	2025	2024
<u>Tithes and designated offerings</u>				
Tithes	\$ 47,585	\$ 1,888,371	\$ 1,935,956	\$ 1,978,151
Benevolent designated offerings	1,085	23,869	24,954	40,101
Other designated offerings	5,842	108,035	113,877	50,491
	<u>54,512</u>	<u>2,020,275</u>	<u>2,074,787</u>	<u>2,068,743</u>
<u>Designated missions</u>				
ACOP - general missions	-	-	-	80
Eston College	30	8,622	8,652	5,095
Kedleston Camp	180	9,328	9,508	11,033
Designated missionaries	175	46,949	47,124	19,900
	<u>385</u>	<u>64,899</u>	<u>65,284</u>	<u>36,108</u>
Building designated offerings	839	114,324	115,163	78,903
	<u>\$ 55,736</u>	<u>\$ 2,199,498</u>	<u>\$ 2,255,234</u>	<u>\$ 2,183,754</u>

The Church receives tithes and designated offerings through many formats. Included in other are receipts of contributions via cheques, pre-authorized payments, credit cards, donate by text and online banking transfers.

10. ESTON COLLEGE FEES

The Church signed a Memorandum of Understanding with Eston College, which allows Eston College to use classrooms, the library, multi-purposes rooms and office space of the Church. The Memorandum expires on December 2026 and will be renewed annually.

Eston College is required to make monthly payments of \$7,196 for space rental and set rates of \$0.0859 - \$0.0139 for photocopying. Staff and student meals are charged based on usage at a rate of \$6.50 per student and are billed monthly to the College based on a five student minimum. The College will also pay \$31,000 per year to cover a portion of the costs related to a head cook and an assistant cook, this revenue will be split evenly over a nine month period and will be added to the monthly invoicing.

11. RETROSPECTIVE CORRECTION OF AN ERROR

The prior year's financial statements have been retrospectively restated to correct source deductions payable which was not recorded at the end of the 2024 fiscal year. As a result of the retrospective restatement the prior year's wages payable and salaries expense have been increased by \$21,272 which had a corresponding decrease in previously reported excess of revenues (expenses) and net assets for the year ending December 31, 2024.

12. CORRESPONDING FIGURES

Some of the corresponding figures have been reclassified to conform to the current year's presentation and there is no impact on excess of revenues (expenses).

REGINA APOSTOLIC CHURCH, INC.

Notes to Financial Statements

Year Ended December 31, 2025

13. FINANCIAL INSTRUMENTS

The Church is exposed to various risks through its financial instruments and management is responsible to monitor, evaluate and manage these risks. The following analysis provides information about the Church's risk exposure and concentration as of December 31, 2025.

Credit risk

Credit risk arises from the potential that a counter party will fail to perform its obligations. The Church's credit risk is restricted to accounts from related entities and is not viewed as significant.

Liquidity risk

Liquidity risk is the risk that the Church will not be able to meet a demand for cash or fund its obligations as they come due. The Church's recent building expansion was largely financed with long-term debt and monthly mortgage payments put a strain on cash resources. The Church does not currently have an operating line of credit and management must monitor cash receipts and forecast outflows carefully.

Interest rate risk

Interest rate risk is the risk that the value of a financial instrument might be adversely affected by a change in the interest rates. In seeking to minimize the risks from interest rate fluctuations, the Church manages exposure through its normal operating and financing activities. The Church has a fixed rate of interest on its mortgage debt and this facility is subject to renewal in June 30, 2028.

REGINA APOSTOLIC CHURCH, INC.

Building - Repair and Maintenance

(Schedule 1)

Year Ended December 31, 2025

	2025	2024
Repairs and maintenance	\$ 117,869	\$ 70,005
Janitorial supplies	26,480	25,929
	<hr/>	<hr/>
	\$ 144,349	\$ 95,934

Building - Operating Costs

(Schedule 2)

Year Ended December 31, 2025

	2025	2024
Utilities - power	\$ 88,921	\$ 96,963
Contracts and rentals	85,713	91,321
Utilities - gas	45,203	56,666
Insurance	44,896	44,267
Utilities - water and sewer	12,744	13,696
Utilities - telephone	11,074	11,536
Security	6,130	7,667
Miscellaneous operating expense	1,232	2,353
	<hr/>	<hr/>
	\$ 295,913	\$ 324,469

See accompanying notes to financial statements

REGINA APOSTOLIC CHURCH, INC.

Administration

(Schedule 3)

Year Ended December 31, 2025

	2025	2024
Food services	\$ 62,624	\$ 32,268
Bank charges	31,425	29,338
Office - systems	22,834	39,895
GST expense	18,117	16,560
Pastoral expenses	15,256	12,994
Office - photocopier contract	14,910	13,868
Office - stationary and supplies	13,763	14,513
Staff training and board retreat	11,920	9,623
Annual report	10,886	10,606
Director insurance	6,212	6,212
Other	5,124	3,419
Office - advertising	283	1,412
	<u>\$ 213,354</u>	<u>\$ 190,708</u>

Ministry

(Schedule 4)

	2025	2024
Next generation	\$ 44,817	\$ 46,190
Youth ministry	41,335	37,314
Miscellaneous	24,183	46,260
Coffee house	19,380	13,006
Benevolence	16,840	8,290
Worship arts	16,818	13,743
New2You general expenses	11,736	-
Church fellowship	10,691	38,647
Taxi fares	9,192	10,409
My City Care	6,621	5,312
Hosting - Speakers	6,514	6,089
Leadership development	5,281	468
Library and resource centre	4,941	4,151
Use of building costs (event facilitation)	4,084	924
Pastoral care	2,774	1,104
Groups	2,344	2,489
Senior's ministry	2,324	4,001
Women's Ministries	1,963	1,326
Men's ministry	1,630	2,527
Young adults	1,545	2,565
	<u>\$ 235,013</u>	<u>\$ 244,815</u>

See accompanying notes to financial statements

REGINA APOSTOLIC CHURCH, INC.

Board Directed Missions Year Ended December 31, 2025

(Schedule 5)

	2025	2024
Short term missions	\$ 76,456	\$ -
Other	61,186	66,200
ACOP Head Office	30,000	30,000
	<u>\$ 167,642</u>	<u>\$ 96,200</u>

Designated Missions Year Ended December 31, 2025

(Schedule 6)

	2025	2024
Other	\$ 23,420	\$ 18,475
Harbinger Church Project	20,330	-
Eston College	9,372	4,925
Kedleston Camp	7,148	6,723
	<u>\$ 60,270</u>	<u>\$ 30,123</u>

Tech and Communications Year Ended December 31, 2025

(Schedule 7)

	2025	2024
Supplies	\$ 19,098	\$ 32,640
Communications - system	10,464	-
Communications - core	1,152	-
	<u>\$ 30,714</u>	<u>\$ 32,640</u>

See accompanying notes to financial statements

