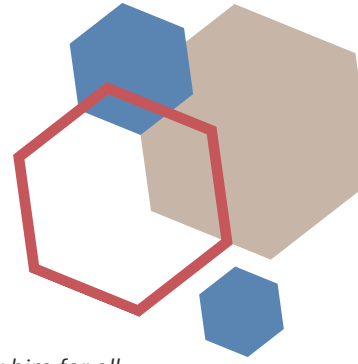


2024 Annual Report





From the Pastor's Desk



"Don't worry about anything; instead, pray about everything. Tell God what you need and thank him for all he has done. Then you will experience God's peace, which exceeds anything we can understand. His peace will guard your hearts and minds as you live in Christ Jesus." - Philippians 4:6, 7

If you have a good memory, you may recall that I used the same scripture to begin last years' report. This wasn't a mistake, as I truly believe that all the good that the Father has done in our church in 2024 is the result of concerted prayer. Prayer is truly our best work here at RAC, and seemingly every day we see the evidence of this.

This past year has been full of the grace of our Father, with many examples and stories of His power in our midst. Here's a small example of His goodness at RAC in 2024:

- We hosted a terrific 100th Anniversary Celebration
- People are being saved seemingly every week
- We launched our poverty initiative called MyCityCare
- Our finances were good, and our bills are paid
- We grew 10% in weekly attendance last year
- There were numbers of stories of significant healings in the church
- We are running out of room on Sundays and other days of the week
- There are those who have taken significant steps of obedience in following the Lord's call to ministry
- Though we were sad to have Pastor Llewelyn leave staff, we're excited that Bill Hambly and Allan Onu-Njoku have joined us
- Baptisms continue to be plentiful at RAC
- We made many weekend ministry trips to various locations in Saskatchewan
- Finally, God's manifest presence continues to rest on Regina Apostolic Church

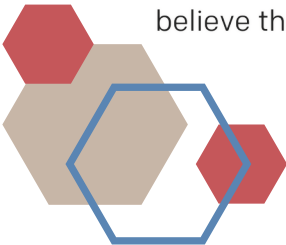
It's vital that we don't forget the blessings that the Lord has bestowed on our church. Scripture tells us that we should always remember to be thankful for His goodness and His answers:

Psalms 103:2 - "Praise the Lord, my soul, and forget not all his benefits."

At the same time, the Bible also tells us to look forward in faith, believing that God will continue to be with His church:

Philippians 1:6 - "And I am sure of this, that he who began a good work in you will bring it to completion at the day of Jesus Christ."

Thank you, Lord Jesus, for your faithfulness in 2024, we look forward to 2025 and in faith believe that you will do even greater things for your glory!

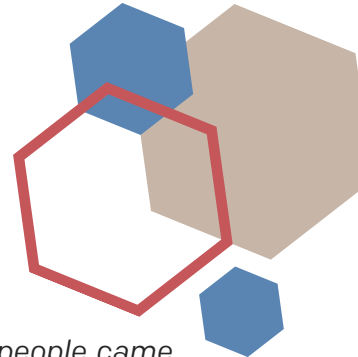


Pastor Larry Moore

Lead Pastor
Regina Apostolic Church



2025 Vision Report



I'm very thankful for all that the Lord has done in our church in 2024. So many people came to know Jesus, there were numerous baptisms, many healings as well as several calls to ministry in various peoples lives. As you know, the overarching purpose for Regina Apostolic Church is:

VISION - Regina Apostolic Church will be a local church changing our nation for God's glory.

MISSION - Regina Apostolic Church is called to invite all generations to explore faith, encounter God's presence, and be released to advance His kingdom.

Our heart is focused on hearing the Fathers' voice and being obedient to it, not simply striving to be seen as successful by others. The scriptures tell us:

1 Samuel 15:22 - "Samuel replied, "What is more pleasing to the Lord: your burnt offerings and sacrifices or your obedience to his voice? Listen! Obedience is better than sacrifice, and submission is better than offering the fat of rams."

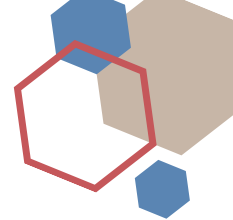
Here is quick recap and update of the goals we shared during the 2024 Annual Meeting:

- 1. Expanding our gatherings** – we are close to a decision to give the opportunity for more people to attend RAC. More information will be coming soon on this.
- 2. Tracking our people** – we have developed a process to better track those who call RAC their church home, as well as following up on new people. We are in the process of implementing these changes which will be led by our new Connections Director, Allan Onu-Njoku.
- 3. Expansion of small groups** – we've had some success in adding to the number of our small groups, but there is more to do. This year we will be developing a discipleship process that our small groups will use, all of which we plan to launch in the fall. Pastor Jim Bobst will be leading this.
- 4. Development of a new leadership structure** – this structure will be introduced at the annual meeting and then further discussed in the spring.
- 5. Establishing the office of Deacons at RAC** – this is being presented for the membership to vote on this year.
- 6. Catechism** – no progress to mention on this point.
- 7. Sunday Preaching schedule** – there were a number of requests from our congregation that I preach more often. The schedule has been adjusted so that I am preaching over 60% of the time.
- 8. Women in Leadership** – there will be information given during this year's Annual Meeting about the planned next steps for this.





2025 Vision Report



9. Expanding our financial and giving options & making our giving more worshipful – these are ongoing projects, and I believe we are making good headway on them. You should begin to see some of the results before summer 2025.

10. Large initiatives – We launched MyCityCare in the fall of 2024 and installed Brett Liske as the leader. We have already had a successful initiative in gathering winter wear and are launching another outreach called ‘Street Store’ soon. More information to come.

12. Community Outreach – we weren’t successful in launching the outreach we had planned for the fall of 2024 but are looking to try again in 2025 with a few changes.

13. Translation Service – we have researched various technologies that would allow us to provide translation services for RAC Sunday Services. I expect this to be operating for the fall of 2025.

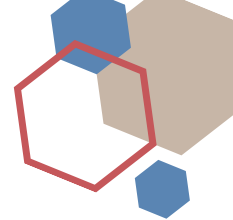
There were extra goals that we shared in our 2024 Annual Meeting that were added to the bottom of this list, but no plans were shared to complete them at that time, due to time and financial constraints. Those goals are listed below, including any progress that was made:

- **Working towards unity in the body of Christ in Regina** – thanks to RAC’s willingness to host Good Friday services for the city of Regina, and the effect that the Come Together outreach in Mosaic had, we have been able to establish a monthly luncheon meeting for pastors in the city. It started in September and continues monthly with an average attendance of over 50 pastors. These pastors believe in the value of working together and being unified as Jesus prayed in John 17, and many have commented how vital and needed this is in their lives. This unity continues to grow in other areas of the city with a vibrant youth gathering called Merge that will often see 400+ in attendance, as well as a strong young adult monthly meeting that is hosted by RAC and Eston college.
- **Establishment of marriage and family resources** – nothing to report yet.
- **Leadership Pipeline** – this is just in the beginning stages of moving head, we will report on this later in the year.
- **Counselling for various needs** – we have found a few options for counselling in Regina that we believe we can trust. There are also people who are part of RAC who are counsellors that could possibly be included as resources.
- **Small changes to statement of faith** – these will be initially presented at the 2025 Annual Meeting and there will be a vote on it later in the same year.
- **Online church** – no progress on this to date
- **Prayer ministry expansion** – no progress on this to date





2025 Vision Report



As we move through 2025, we will continue to work on the areas the I've reported above. Much of what I shared last year is coming to fruition in 2025, for which we're thankful, and the rest will continue to be developed into the following years. Here are some of the goals that I feel we need to pray into and work towards in 2025:

1. **Establishment of a Legacy Fund** – this would be for the purpose of paying off our mortgage as quickly as possible, as well as other potential projects such as expanding our mission's outreach, planting churches, expanding our slate of 'helping ministries' at RAC, etc.
2. As mentioned earlier, there is a real need for us to have **ministry and resources for couples and families** that we can provide access for here in Regina.
3. The concept of having a separate **online church** has to potential to have an amazing reach across the nation and around the world.
4. Regina Apostolic Church is very blessed to have valuable ministers and ministries in our church. I believe that God would have us develop a way to **share this expertise with other churches**.
5. Since the launch of MyCityCare, our poverty initiative, I have been praying for the Father to show us what the next **'Large Initiative'** is He wants us to establish.

The Father has much in store for us to put our hands to here at RAC. While our goal is to have our present ministries strong, healthy and growing, we also need to discern what is next. We need to be cautious that we don't bite off more than we can chew, but at the same time, our focus must be saturated with faith for the future. Please keep each of the parts of this report in prayer as we move forward into a new year and feel free to touch base with me if you have any questions.

Lead Pastor
Regina Apostolic Church



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RAC Staff & Leadership

Pastoral Team

Larry & Sandra Moore

Lead Pastor

Perry & Della Grodzinski

Pastor of Prayer

Jori Stockdale

Pastor of Next Gen Ministries

Jim & Chantel Bobst

Pastor of Care

Danny & Alycia DeLong

Pastor of Global Initiatives & Young Adults

Matt & Stephanie Weisbrod

Pastor of Worship Arts

Church Staff

Administration

Bill Hambly
Church Administrator

David Whitrow
Financial Administrator

Amie Lewis
Communications Director

Marcy Switzer
Administrative Assistant

Judy Roberts
Receptionist

Nicole Cunanan
Administrative Assistant

Facilities

Dave Stevenson
Building & Facilities Manager

Matthew Cunningham
Facilities Team

Michaela Klepel
Facilities Team

Connections and Community Outreach

Allen Onu-Njoku
Connections Director

Brett Liske
MyCityCare Director

Food Services

Jackie Cupples
Head Cook

Natasha Pomrenke
Assistant Cook

Chanel Sim
Assistant Cook

Melissa Smyth
Coffee House Manager & Next Gen Assistant

Next Gen

Carolyn Ward
Next Gen Elementary Director

Elisabeth Whitbread
Next Gen Early Childhood Director

Yolanda Maat
Next Gen Admin

Jo-Anne Pullar
Director of Noah's Ark Preschool

Ellen Jiang
Preschool Assistant

Technology

Trevor Sobchysyn
Technical Director

Caleb Beke
Live Stream Director

Support

Doreen Pretzlaw
Storie Manor Support Navigator

Dan Leier
Benevolence

Board of Directors

Jeremy Phillips
Derek Redekopp
Mel Heebner
Janelle Laspa
Murray Gogel
Mona Switzer
Nolan Nadarajah
Colin Martin

Board of Elders

Brennan Lott
Garry Paul
Jake Dueck
Larry Borowko
Larry Moore
Peter Switzer

Agenda

2025 Annual Congregational Meeting Sunday, March 30th, 2025

1. 5:30 PM - Refreshments
2. 6:00 PM - Praise & Worship
3. Opening Prayer
4. Acceptance of Agenda

Business and Financial

5. Adoption of Meeting Minutes from 2024 Annual Meeting
6. Presentation and Vote - New Directorst
7. 2024 Financial Statements
8. Acceptance of 2024 Financials
9. 2025 Proposed Budget
10. Acceptance of 2025 Proposed Budget

Reports - Pastoral, Ministry, and Staff

11. Board of Elders Report - Brennan Lott
12. Board of Directors Report - Jeremy Phillips
13. Pastor Jim Bobst - Care Network, 55+, Benevolence Fund
14. Pastor Danny DeLong - Missions, MyCityCare, Young Adults
15. Pastor Perry Grodzinski - Prayer
16. Connections and Development (submitted Pastor Llewellyn Janzen)
17. Pastor Jori Stockdale - Next Gen Ministries
18. Pastor Matt Weisbrod - Worship Arts
19. Building Manager Report - Dave Stevenson

Final Business

20. Pastor Larry's Vision for 2025
21. Outcome of Vote for New Directors
22. Prayer Over New Directors
23. Close in Prayer

MINUTES OF THE 2024 ANNUAL CONGREGATIONAL MEETING

The 2024 Annual Congregational Meeting of the Regina Apostolic Church was held in the main auditorium. Praise and worship was started by Janelle Laspa at 6:00pm.

1) **Introductions**

- Opening in prayer, thanks to Alicia Delong for assembling the report
- Opening remarks by Jeremy Phillips, explanation on the voting cards and ballots.
- Introducing head table – Pastor Larry (Lead Pastor), Jeremy Phillips (Vice-Chair), Melanie Heebner (Finance Committee Chair), Janelle Laspa (Secretary)

2) **Adoption of the Agenda for the 2024 Annual Congregational Meeting**

- Motioned by David Behnke, seconded by Amanda Chernesky. No one opposed. Motion carried.

3) **Approval of the Meeting Minutes of the 2023 Annual Congregational Meeting**

- Motioned by Derek Redekopp, seconded by Stu Signarowski. No one opposed. Motion carried.

4) **Board of Directors Presentation and Vote**

- Opening comments by Jeremy regarding only 2 nominees rather than 3 (Murray Gogel and Janelle Laspa), constitution requires 3. Nomination Committee will meet in May to find 3rd person. Scrutineers, Alan Miller, Julie Simms, Cal Martin collected the ballots from each table.

5) **Presenting 2023 Financial Statements**

- Melanie Heebner communicated the challenging fiscal year 2023. Board communicated the decision to borrow \$100k in the fall of 2023, which allowed us some cushion in the lean months, advised staff to limit spending. Finished the year strong, although lower revenue compared to 2022. There were changes to staff salaries. Motioned to accept the statements by Melanie Heebner, seconded by Derek Redekopp. Jeremy Phillips opened the floor for discussion and questions. No one opposed. Motion carried.

6) **Auditor appointment**

- Melanie Heebner motioned to use MWC Chartered Professional Accountants LLP as our auditors for 2024. Seconded by Derek Redekopp. No one opposed. Motion carried.

7) **2024 Proposed Budget**

- Melanie Heebner motioned to accept the budget for 2024, seconded by Derek Redekopp. Jeremy Phillips opened the floor for questions (below). No one opposed. Motion carried.
- Jake Dueck asked if the building fund is still in effect. Used to be monthly giving for the building addition. Melanie Heebner responded that we have not kept up with the monthly letters, rather the board proposed an annual year end matching program instead. Refinancing was done in July 2024.
- Shannon Holzkaemper asked if RAC membership numbers are growing. Pastor Larry responded on the new 15-20 members in the last 2 months, number of people that have moved away or passed away. There are 431 members as of tonight.
- Amanda Chernesky asked what designated funds are. Melanie Heebner responded.
- Ian Lewis asked how long will it would take to repay the mortgage at this current rate. Melanie Heebner responded approximately 11 years.
- Nathan Chernesky asked when the renovations to the coffee house would be done. Pastor Larry responded that renos are done. Melanie Heebner responded about the direction clarified from SHA, fundraising paid for this.

8) **Presentations on Reports** (Pastoral, Ministry and Staff)

- Board of Elders Report – presented as information
- Board of Directors Report – presented as information
- Pastor Jim Bobst – Care Network, 55+, Benevolence Fund. Gave positive reports regarding 55+ musical evening, Valentines Day night for marriages, baptism Sunday seeing intergenerational church together.
- Pastor Danny DeLong – Missions, Ministry Trips, Young Adults – Good reports of person healed of epilepsy, 4 days later she died, her whole family gathered, came back to life – keys for the gospel in Regina.
 - Kowanda Janzen asked how Young Adult ministry is going. Pastor Danny responded that things are starting to go well, start of the year when Eston came, took some time to gel. Lots of unity, more of a city focus coming.
 - Shannon Holzkaemper asked where in Saskatchewan the ministry teams have gone. Pastor Danny responded 42 weekend trips including Kakewistihaw reserve, Good News Chapel monthly, Estevan, Swift Current, Stoughton, Grenfell, Muskapeetin reserve.
- Pastor Perry Grodzinski – Prayer line started by text, Freedom in Christ classes started, going very well, encouraged by seeing people getting free. Tyler Clarke and the new prophetic ministry started once a month.
 - Stephanie Reid asked about creating a praise report text as sometimes prayer texts are heavy. Pastor Perry responded that this is a new thing, we will work it out.
 - Brennan Lott inquired how we handle the follow up regarding the prayer requests coming in. Pastor Perry responded that one of the Pastors will reach out to those individuals that are local, try to touch base with them.
- Pastor Llewellyn Janzen – Connections and Development. Explained how first impressions are very important, focusing on the front door, parking issues, small groups listed in the report. Pastor Larry shared more testimonies and plugged for more to get involved in leading small groups.
- Pastor Jori Stockdale – Next Gen Ministries. Shared regarding seeing significant numbers come in for Awana and youth. Important to focus on the individual, ministry can flow to the individuals when you have a strong team. Jeremy Phillips listed the next gen leaders and extended a thank you to them for their service.
 - Melissa Hall inquired about follow up after getting saved. Pastor Jori follows up with the youth. Carolyn Ward spoke to salvations at camps, they will send home material with the child.
- Pastor Matt Weisbrod – Worship Arts. Spoke to the joy he has working with a great extended team that are behind the scenes, worship leaders for Sunday mornings and Hymn Sing, strong focus to have generational worship. City wide worship and once a month Saturday night corporate gatherings.
- Jeremy Phillips noted other reports given for information – Library (Bonnie Martin), Building Report (Dave Stevenson). No questions.

- Pastor Larry Moore – Pastor Larry laid out the Vision for RAC in 2024. Noted our seating capacity for 600 people, limited parking, researching options to possibly start another service or satellite church. We want to expand small groups from 27 to 50 in over the next year, need more men’s groups. Care network is a “safety net” but not sufficient for discipling and growth. 2024 will be a year of change to prepare the church for growth. Reestablish the office of Deacons with upcoming teaching and development (inward facing ministry – church - and outward facing – community). Need to teach the word in-depth/strategic/scheduled way – there are 25 crucial subjects in the Christian faith that should be regularly taught to develop a strong understanding of the gospel. Sunday preaching schedule will be 60% Pastor Larry preaching. Teaching on women in leadership to come to ensure we are being biblical as a church. We want to make our giving more worshipful, will work on this. Pastor Larry feels there are at least 2 more “Kedleston camp sized ministries” to come for RAC impacting thousands of people, including ministry to the poor. Community outreach needs to develop on a monthly basis – cooking, shopping on a budget, anger management, parenting/marriage skills, other classes for community. Translation services – researching AI for this for many languages – lots of flexibility using an app to sign into. Jeremy Phillips opened the floor up for questions.
 - Amanda Chernesky asked regarding expanding prayer ministry – Pastor Larry shared that we would like to rent a billboard with a number to call if you need prayer, to be managed in shifts.
 - Pastor Larry reiterated the biblical importance of ministering the gospel to the poor. RAC will not duplicate or take over anything already going on in the city. Not a clear structure yet, but will start as the Lord leads.

9) **Outcome for Vote for New Directors**

- Jeremy Phillips informed the congregation that both directors have been officially voted in. Pastor Larry prayed for the new directors.

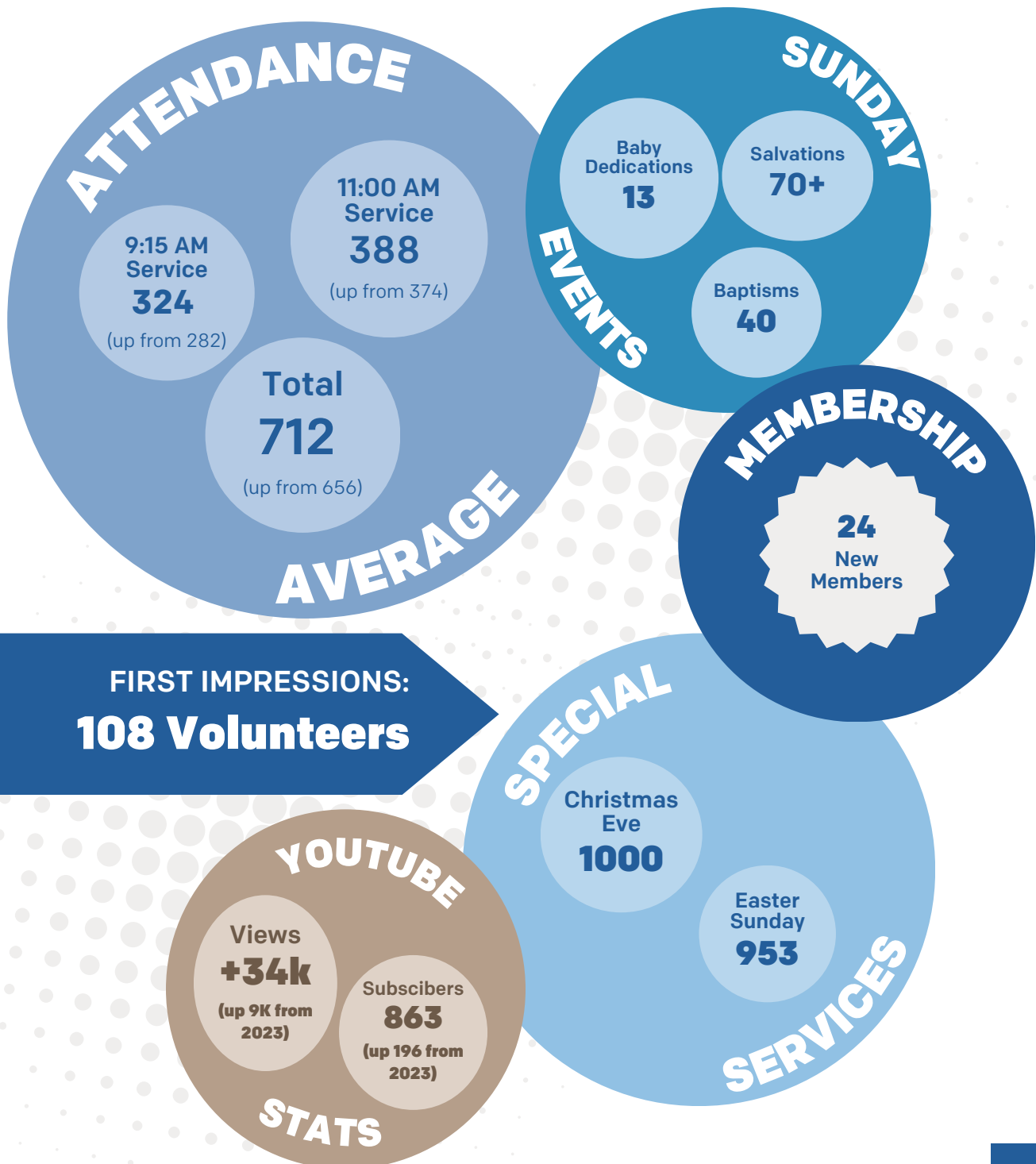
10) **Closing**

- Colin Martin moved to adjourn the meeting, seconded by Alan Miller, no one opposed. Closing Prayer by Brennan Lott

*Submitted By Janelle Laspa
Recorded at Regina Apostolic Church
on Sunday March 24, 2024*

Year in Review

Sundays





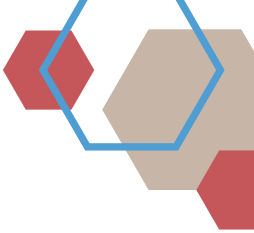
Board of Elders

The Elders are deeply thankful for another year of the Lord's faithfulness, we are so blessed. We are also thankful for the work of all the Pastors and staff at Regina Apostolic Church, your hard work and commitment have been a beautiful reflection of God's heart for the people of this city, country, and (in many cases) all over the world. Lastly we are very grateful for each of our fellow congregants for being part of this community. God has put us together and it is a joy to do life with one another.

The Elders have had a busy year and there is too much to share in a single page, so we will do some short notes but there is expansive work done and still in progress on many of these items.

- Visited individuals in their homes who needed prayer
- Book study on *Let's Take Our Job Back* by Kelly Stickle
- Completed in depth review of a guiding document by Dr. Timothy Keller on how to properly facilitate health in churches as they grow
- Developed a set of preaching guidelines for the Sunday gathering
- Collaborated with indigenous members of the church to begin to better understand the impacts of the country's Truth & Recognition journey. (more work ahead)
- Received high level training on the new EOS system the church is implementing
- Group discernment around teaching targeted toward forgiveness and the forgiveness Sunday
- Reviewed the past 25 years of prophetic words
- Discernment around the MyCityCare initiative
- Refining the biblical stance of Deacons and its implications in the modern day church
- Refining the biblical stance of Elders and its implications in the modern day church
- Refining the biblical stance of Women in Leadership and its implications in the modern day church
- 2 members involved in the governance change committee
- New and refined Statements of Faith reviewed and adjusted

Submitted by Brennan Lott



Board of Directors

2024 was a good year for the Board of Directors. Our role, per the constitution, is to be directors of the corporation, a responsibility we take seriously. We oversee finances, facilities, and staffing, and we are also the board for Storie Manor.

The board executes its responsibilities through prayer and deliberation together, meeting approximately 10 times a year. We also have committees that focus on HR, finances, and nomination of new board members. Three or four times a year we join with the elders and pastors in joint leadership meetings.

FINANCES

- Every year the Finance Committee prays through key decisions and sets direction on revenue and expenses, culminating in the budget that is before the congregation at this meeting. Every church budget is a faith based budget! We are certainly thankful for God's provision throughout 2024, and for David Whitrow's work administering our finances. As a board we are wrestling with the fact that attendance was up about 10% last year, while giving was flat.

HR

- Our human resource practices are maturing to match the size and scope of our church organization. In 2024, we oversaw the introduction of a defined contribution pension plan through the Canadian Council of Christian Charities for all permanent staff, and we made progress on a number of policy documents.

ESTON COLLEGE

- The Board monitors the relationship with Eston College and their experience as partners within our facilities. The board is very supportive of this important partnership.

NOMINATING PROCESS

- The Board continued to review our nomination process and once again appealed to the congregation for interest in becoming a director. There was limited response, but we were able to find four people to serve in the open seats.

The Board is actively participating in work with the pastors and elders about the governance of the church and how we must be biblically based and address the lack of clarity we have in our current structure.

We expect 2025 to be a year of significant change as we consider a third service, and bring forward a recommendation to move to a single board of elders who also function as the board of directors for the church.

Please pray for us regularly - for wisdom and discernment - and consider if God might be calling you to serve on the board in the future.

Submitted by Jeremy Phillips

Pastor Jim Bobst

Care, 55+, Benevolence Fund

The Care Team Network

Our Care Team is a network of volunteers who provide support and connection with those who are celebrating life events or processing challenging circumstances. This includes being the first point of contact with those in hospitals and emergency situations, in long term care facilities or those who are disconnected from the church body for a season.

Hospital, long term care visitation:

We have a team of people who make visits; in many cases I am invited to visit those in very difficult circumstances.

In one case, a little girl who was suffering with negative effects of an appendix needed healing and after prayer the Lord raised her up and she returned home.

There was another case of a man, who had been given a terminal diagnosis. He wasn't sure if he was saved. He subsequently received Jesus as Saviour and passed away. I officiated his funeral and the Gospel was shared. It has resulted in many more conversations with those on the journey to Christ.

Our goal is to raise up many more people who feel called to provide pastoral care and equip them for the important conversations with those in challenging circumstances. To be the loving hands and feet of Jesus.

Submitted by Pastor Jim Bobst

HEALING SERVICE

We hosted a Healing Service on January 25, 2025.

- **131** attendees
- **15** served as altar ministry team members to pray
- **1** salvation

Testimonies of Healing:

"There was a Word of Knowledge given for healing of Vertigo. I received prayer and my vertigo was healed. I also have otosclerosis which affects my hearing. I was able to take out my hearing aids and hear!"

A young man had severe pain in his knees. The pain left and he could squat down like he hadn't been able to before.

"I have been suffering with chest pains for years. I received prayer and the pain is gone! I have also been addicted to cannabis. We read James 5:14-16. I confessed sin that God convicted me of, and I haven't touched cannabis since and another addictive behaviour has stopped too!"

55+

Submitted by Cheryl Heebner

Committee

Larry Borowko, Barb and Jake Dueck, Liz Jobse, Brian and Faye McRae, Gerhard Pretzlaw, Brenda Sotropa, Randy and Ulla Thunberg, Cheryl Heebner

Opportunities to Serve in 2024

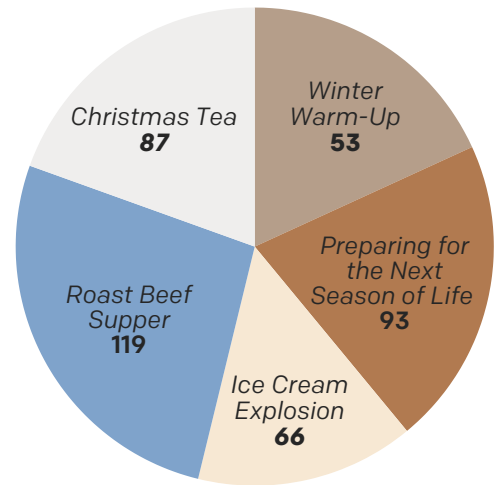
- Work Bees to help prepare Next Gen materials for the Christmas season

Highlights

- At one event, a representative from a ministry called Sat-7 gave a presentation informing us how through the power of satellite television, this organization broadcasts the good news of the gospel to millions of people every day in the Middle East and North Africa. It was encouraging to hear how people are responding and embracing the message of salvation.
- At each event there have been those present who are either new to our church or have not attended a 55+ gathering previously.

Future Vision

- To help our 55+ community sense that they are seen and belong in our church
- To plan and host 4 – 5 events each year that provide opportunity for connection
- To oversee more serve opportunities
- To encourage multi-generational connections
- To encourage more people in the 55 – 65 age range to attend



Benevolence Fund

Submitted by Dan & Nettie Leier



The Benevolence Ministry would like to thank our Church Family for donating their time giving and gathering food, along with delivering our hampers.

This year our Christmas Hamper Program was done a little different as we had the Special Education class from Knoll High School, along with our Breakaway Moms, pack **52 full Christmas Hampers** (each including a Turkey.)

Our vision is showing God's Love through our Church Benevolence Ministry.



Pastor Danny DeLong

Missions, Outreach, Young Adults

Missions: Mexico 24 – We took a team of 4 people to Mexico a year ago February. We spent time building a house, running a woman’s conference, visiting an orphanage, preaching, and praying for people. It was an amazing trip!

Tour of Cultures Sunday – We had our second annual Tour of Cultures Sunday this past August. There were 9 countries represented and over 40 volunteers. There was food for days, and an amazing atmosphere of unity and diversity.

Kairos Course - The entire pastoral staff did a world missions course called Kairos this past January, it was very shaping, and I believe culture setting for us.

Future Goals: Turkey 25 - In March 2025 we are taking 27 people to Turkey, 10 on a team from RAC, and 17 from a Christian High School in Vancouver. We will be building a home for earthquake victims, touring Biblical sites, learning about being Salt and Light in our communities, and encouraging local believers.

Launching a RAC missionary – We will be launching Pearl Togoo from our church to work with Muslims in France. We plan a strong partnership with her there.

Mexico 25 – The men’s group is planning a Mexico trip in November 25, this is being spear headed by Nathan Johnson



Ministry Trips: Steph Ashworth leads this ministry. We are now on the road at least 3 Sundays every month. We have driven countless miles. We have preached, led worship, and taught Sunday school more times than I can remember. Over 140 different people have served in this ministry. Yet the biggest impact is the encouragement to the small congregations that they are not alone, there is real unity in the body of Christ

Future goals: Keep serving the wider body in South Saskatchewan.



Evangelism: We currently have 6 people on our Search for Jesus team. This team weekly spends at least 2 hours sharing their faith and discipling people online this is led by Brenda Sotropa.

Come Together with Disciple a City – As part of the Come Together event at Mosaic Stadium last May we partnered with Disciple a City to train people in evangelism. We hosted 3 events that had over 500 people. Part of the training was a activation time where we all went to the streets to share the gospel.

Evangelistic culture – Much more than events where the gospel is shared, we are trying to set a culture where the people who call RAC home naturally are gospel sharers. This has best been demonstrate by our ‘Salvation’ sign. Most weeks the sign is on as people from our church are sharing their faith with their friends and family.

We are attempting to grow our Search for Jesus team.

Disciple a City is launching a program to see 100,000 people saved in Canada in a year, we will be partnering with them in this.

Submitted by Pastor Danny DeLong

Young Adults

Ayssa Beke administrates Young Adults and does an amazing job. It feels like we have found our feet over the last 6 months. This past September we settle on a new rhythm that focuses on weekly small groups and 1 city wide young adults gathering. We currently have a number thriving groups led by Tyler Kostron, Abby Kostron, Emily Holzkeamper, Rolf Holzkeamper, and Jaden Janzen. We also initiated a monthly city-wide worship event for young adults in collaboration with Eston and Harmony Collective. Over 140 people came to the January event. The first Sunday of every month Tammy and Brian Christensen have the young adults over for lunch. This has been an amazing time to connect.

Future Goals: Continue to grow both our small groups and monthly events, keep eating the amazing food at Brian and Tammys.

Submitted by Pastor Danny DeLong

MYCITYCARE

My City Care was launched in the summer of 2024 when Pastor Larry Moore, Tyson and Brett Liske traveled to observe the ministry in Lethbridge. We were quite impressed with the outreach and felt that this is what we needed to embrace for a initiative here in Regina. We had a MyCityCare team from Lethbridge come and share with our church September 22nd, 2024 and then we invited those who may be interested in being involved in this to attend a meeting that evening where we would talk further about MyCityCare and what it would look like in Regina. There was a terrific turnout of over 150 people, and shortly after this meeting, we had a second informational meeting for those who were wanting to get involved.

The first initiative that MyCityCare Regina has launched as during the Christmas season and we gathered and donated over 500 winter items to organizations across our city. Since then, we have started hosting training events to assist our volunteers to be their best selves as they help those in need. In 2025, we are looking to purchase a 16-18' trailers in order to open up a traveling street store to provide free clothing to those in our city.

We are a movement of change makers caring for our communities with love and impact.

MyCityCare helps local families put food on the table, provides clothing to those in need, gives comfort to our most vulnerable, and shares hope with those who may feel hopeless.

Submitted by Brett Liske

Pastor Perry Grodzinski

Prayer

Sub-Ministries, Programs, Meetings:

- Weekly Wednesday Corporate prayer and Worship
- Web Portal Prayer Request Texting System
- Altar Ministry
- Prophetic Ministry
- Freedom In Christ

Freedom In Christ

- **Two** 5-week accelerated courses held in 2024.
- Approximately **10 people per class** attended.

Volunteers

- Currently, there are **56 volunteers** serving as altar workers.
- Special recognition and appreciation were extended to Judy Roberts for her dedicated administration and scheduling support.

Future Vision

- To continue to see Regina Apostolic Church as a House of Prayer with signs following for the Glory of Jesus.
- The goal is that the Lamb receives the full reward of His suffering.

Over **100** people are signed up to receive prayer texts. Intercession takes place immediately upon receiving a prayer request.

357

prayer requests received

31

praise reports received

Testimony from 2024:

Through the Freedom in Christ class we have been so blessed by the reaction when the children of God are reminded of their Identity in Jesus! I may sound like a stuck record as this is so much the testimony highlight for 2023 as well. We again are so encouraged by those that have gone through this course and you watch their faces light up when they once again believe that they are a Child of God! Not only that, but to then watch them navigate life with a renewed sense of identity and calling to be wrecking balls against hell!

Submitted by Pastor Perry & Della Grodzinski



Pastor Llewellyn Janzen

Connections and Development

"One of the marvelous things about [a small group] community is that it enables us to welcome and help people in a way that we couldn't as individuals."

Jean Vanier (We Need Each Other: Responding to God's Call to Live Together)

"GOOD MORNING! WELCOME, IT'S GOOD TO SEE YOU!"

For fourteen plus years I was a pleasure for me to say these eight words to the many people who stepped through the front doors of Regina Apostolic Church week after week, some as committed members who attend and serve while others were first-time guests either looking for a new church to call home or wanting a fresh encounter with Jesus, or both!

As the Pastor of Connections & Development at RAC, my heart has always been to see people connect with God first and then to see that relationship exemplified to and with others. It has been an honor to serve our RAC family with the highest level of humility, maturity, integrity, and accountability as I possibly could with a spirit of excellence ... giving the best that I had with God gave me. Thank you to those whom I had the privilege of giving pastoral oversight and leadership to once again this past year. There are too many of you involved to list by name. Your faithfulness, willing hearts, and welcoming smiles are valued beyond what you know, is appreciated, and will always be remembered. You serve in an important "front-door" area of ministry. I am grateful for each of you!

By year end of 2024, **thirty-nine (39)** LIFE Groups of various types were meeting either weekly or bi-weekly throughout the year (this includes our four Fellowship Groups and the 6-Week Summer Bible Series). In addition to these groups, our men's and women's ministries as well as the Newcomer's Connect Events also provided connection opportunities with growing attendance numbers. Approximately 458 people, or 53% of our overall weekend church attendance experienced some kind of small group connection within the year. SO, THANK YOU TO EACH OF YOU WHO LEADS, FACILITATES, AND HOSTS A GROUP!

Future Vision

In 2025, my prayer is that more of our congregation will see the benefit of participate in a small group either in a leadership capacity or as a committed member to a group. A definition of small group ministry that I love is, "an intentional gathering of community-minded people meeting regularly for the purpose of joining and advancing God's mission." LIFE Groups are an important practice of discipleship and a necessary part of personal growth. We will always need more people willing to open their hearts and homes to lead groups to welcome and include the growing numbers of people that God brings into our church. Let's learn to explore life and faith together and discover the joy of belonging as we do!

Submitted by Pastor Llewellyn Janzen

Year in Review

GROUPLife

GroupLIFE is the banner under which we list the various LIFE Groups and Fellowship Groups that meet at our church and in homes throughout the week. These LIFE Groups are designated into five categories:

AFFINITY GROUPS

- Common Interest Groups
- Sports Groups
- Chinese, Filipino, and South Asian Fellowship Groups
- Prayer Groups
- CMA Biker's LIFE Group

RECOVERY GROUPS

- GriefShare
- DivorceCare
- Divorce AfterCare
- CancerCare
- Freedom in Christ

DISCOVERY GROUPS

- Newcomer's CONNECT Events (quarterly)
- NEXT STEP Discipleship Classes

COMMUNITY GROUPS

- Weekly and Bi-Weekly LIFE Groups
- I PROMISE Premarital and Wedding Preparation Course

STUDY GROUPS

- Summer Bible Study

Approximately 458 people have some kind of consistent small group connection.

**Submitted by Pastor Llewellyn Janzen*

Men's Ministry

Committee

Jeff Maxwell, Dave Behnke, Jon Cooper, and Dan Verhaeghe

Vision: Thriving as Disciples of Jesus Christ

- Leading families in the ways of God.
- Influencing peers with the Gospel.
- Stewarding God-given gifts and abilities.
- Serving passionately within the church and community.

Mission: Investing in Men's Lives

- Providing space and opportunity for connection, service, exploration of faith, and encounter with Jesus Christ's presence and power.

The Men's group at RAC had a great year exploring our vision and mission primarily through bimonthly morning breakfasts at the church. These breakfasts included an amazing meal cooked by our kitchen committee, an ice breaker game, followed by a brief worship time and a special speaker. These fellowship times function to nurture community, encouragement, prayer and worship times, and an exploration of faith through mutual encouragement and special speakers. Our speakers spoke on a variety of topics including Apologetics (defending the faith), missions, and resilience. **Attendance ranged from 50 to 100 men and boys ranging from age 5–95**, and meetings were held in the Multipurpose room. The Men's group remains open to service opportunities and will resume work bee's in the spring as opportunity arises.

The **Men's Bible Reading WhatsApp group** has around 60 members and we engage in reading a chapter or two of the bible every day. We open up the group discussion to share what the Lord may be speaking through this reading. We offer encouragement, questions, and engage in some discussion as we read and sharpen each other and improve our understanding of God's word. It is our hope that men in this group truly feel the presence and power of Christ as we take time to read and meditate on His word to us.

The Men's group is planning a missions trip to Mexico this year to help build homes for the needy. This trip will be in the fall of 2025, as interest dictates.

Please contact Pastor Jim, Jeff Maxwell, or any of the Men's Ministry Committee if you wish to join the WhatsApp group or serve in the men's ministry. We are in need of Audio/Visual help for our morning breakfasts, as well as worship leaders, kitchen help, ice breaker game host, and service opportunity coordinator.

Thanks to the Men's committee for organizing and planning events this year. Special thanks to Ps. Llewellyn who faithfully served as the men's committee pastoral contact. We are sad to see you move on but pray for God's richest blessing for you and your family in this next season of your life!

Submitted by Jeff Maxwell

Women's Ministry

Committee

Karen Kostron, Amie Lewis, Kelly Phillips and Wendy Schaffer

2024 Events

- In January we gathered on an extremely cold morning to have brunch, Amie Lewis did a cooking demonstration where we learned how to make multiple meals on a budget
- In April we had a paint night led by Kate Deregowski. Melissa Smyth spoke with us about the Coffee House Ministry
- In October we had a brunch and Sharon Church shared with us
- In November we had a craft night where Mandy Kasper shared with us
- In Winter 2024 ,we had 2 bible studies at the church using video series available on RightNow Media

We also appreciate Dave Behnke and his team for providing brunch, Kate for leading our paint night, Mona Switzer and Amanda Martin for leading our bible studies.

Our events have anywhere from 25-40 attending. We often have ladies that are new to our church, or do not currently have any church affiliation.

REAL Women ministry at RAC encourages women to be authentic in our Relationship with God and each other, to be Encouraging and Accountable, and enjoy some Laughter along the way. We want to continue to connect and be in community with each other and with God.

Moving forward, we are looking to build our team to provide support during events. This includes set up, decorating and cleanup. We have a lot of fun together, come join us!

Over the past year, we are thankful for the connections REAL Women have been able to facilitate. At every event, someone would let us know that they were considering not attending, but they came anyway. They were so thankful they did as there was something God had for them and it was exactly what they needed that day. This message was relayed to us every time we gathered. God spoke through our guest speakers, our bible studies and through other women in attendance.

Submitted by Karen Kostron

Pastor Jori Stockdale

Next Gen Ministries

Staff

Elisabeth Whitbread - Early Childhood
Carolyn Ward - Elementary Director
Jo-Anne Pullar - Preschool Director

Yolanda Maat - PT Admin
Melissa Smyth - PT Next Gen Assistant

SUNDAY MORNING

Volunteers: 132

Lady Bugs

Weekly Avg: 17
Approx Total: 65

Under the Sea

Weekly Avg: 24
Approx Total: 65

Kidstown

Weekly Avg: 61
Approx Total: 155

AWANA

Directors: Dami Afolabi, Kate Deregowski & Erin Feltis, Wendy Schaffer & Carolyn Ward

Volunteers: 38

Puggles

2/3 yrs
Registered: 10

Cubbies

3/4 yrs
Registered: 20

Sparks

K - Gr. 2
Registered: 68

T&T

Gr. 3 - 6
Registered: 83

EVENTS

New 2 You

Mar: 663 Aug: 622

Candyland

220 Kids

November Retreat

302 Youth

Christmas Musical

52 kids
10 volunteers

Grand Prix

47 Racers

Sports n Arts Camp

133 kids

JR. YOUTH SUNDAYS

Gr. 6 - 8

Weekly Avg: 13
Approx Total: 40

YOUTH FRIDAYS

Monthly Events: 6 - 7
Volunteers: 19

Gr. 6 - 12

Weekly Avg: 66
Approx Total: 324

30

Student
Leaders

20

Attended
Street
Invaders

40+

Attended Jr &
Sr High
Encounter at
Eston college

Future Vision:

Our vision as a team is to continue to grow and strengthen how we do discipleship, here at RAC, that more kids & students would explore faith, encounter God's presence and be released, now (not when they are adults) to advance God's kingdom.

Submitted by Pastor Jori Stockdale

Breakaway Mom's Group

Directors: Nicole Clark, Alysha Mayerle and childcare done by Tania Turgeon & Nettie Leier & Darla Dyck
Attendance ranges from **7 - 20 mothers** and **10 - 18 children** per week

Submitted by Pastor Jori Stockdale

Noah's Ark Preschool & Play School

Classes: 4

- 1 Playschool, 3 Preschool

Annual Attendance Range:

- 35 preschoolers and their families

Operating Months:

- September to June annually

Volunteers:

- Approximately 30 parents annually

Ellen has been my Playschool Volunteer for the past 2 years and has filled the role of assistant teacher this year due to our high numbers

Expand/Strengthen

Continue to expand our outreach into the community (Be a positive first experience for those who do not know Christ while also being a Christ-centered Preschool)

Future Visions/Goals

Continue to expand awareness of our program into the community so we can be a link between the community and the church

Testimony

Seeing the family that got saved through attending preschool (A few years back) step into volunteering/serving at Church and continually making choices to be obedient to God.

Submitted by Jo-Anne Pullar



Pastor Matt Weisbrod

Worship Arts

The Worship Arts Community exists to serve and lead the church in worship, glorifying God in His presence. The community is made up of over **100 different musicians, singers, dancers, and technical artists.**

H I G H L I G H T S

Averaging **409**
views per week for
church livestream

Onboarded **8** New
members into the
worship
community

863 Subscribers to
our YouTube
Channel

Expand/Strengthen

- Growing the worship community as priests in skill and heart (responsiveness to the Spirit)
- The continuation of musicians, singers, artists, dancers, and leaders to be trained and raised up.

Testimony

During November Retreat of 2024, pastor(s) from other churches in the city and region shared with me and the team “there is a sense of maturity of worship in this place, and it is beautiful to see opportunities given to younger generations to step out and lead”.

Looking Ahead to 2025

- Increasing Visual Artists during weekend services
- Workshopping all areas of the worship community
- The release of 6 written worship songs by RAC by the end of 2025
- Creating opportunities for greater generational worship

Submitted by Pastor Matt Weisbrod

RAC Coffee House

Melissa Smyth

18
volunteers

Interact with over
150 people weekly
through sales and
more through
engagement.

- **Open from 8:30-11:30am Monday-Friday and every Sunday mornings 10:30am-1:00pm**
- **Open for an hour after lunches and most suppers by EC students Monday-Friday**
- **Knit and Tea on Monday Nights 6:30-8:30pm**
- **Board Games Night on Wednesday Nights 6:30-8:30pm**
- **Open for various church events**
- **Open for various Eston College Events**

We currently have 18 volunteers with 11 volunteering at least once a week and most of the others once or twice a month. Chanel Sim has been my right hand man and has taken the lead on running Games night on Wednesdays. Michaela Klepel is always ready to jump in and extend a helping hand, she has taken the lead in running our Knit and Tea night on Mondays. Our Eston College Students and Church volunteers have given SO much time and energy and love to the Coffee House!! It would not be what it is without them!!

We serve an average of 150 people a week between all of the times we are open and during different events. For Knit and Tea we have between 15-25 people that attend regularly and for games night we have between 5-10 that attend regularly (this does not include everyone coming to the Coffee House for AWANA or Prayer or Chinese Fellowship.)

For the future we are hoping to eventually be able to open in the afternoons and have more time for people to come and have coffee and make use of this space for work or gathering. We have also just started to have people from the community coming and would like to continue to get information out there so more people are coming and finding a safe place in this Church to connect and visit and work. Our volunteer team is at the heart of everything we do and their witness and love for Jesus is what draws people and creates lifegiving conversations. Continuing to invest in them and giving them spaces to lead and grow the Coffee House is always a priority.

There are many people that find the Coffee House to be a safe place and community to come to and touch base. We are at our best on a Sunday morning when each of our volunteers is able to have long conversations and connect with people at a heart level. There are so many little moments and testimonies that happen at the Coffee House that make people feel welcome and valued and seen. I have had many theological and heart conversations and overheard many more. Alex is a Sunday morning volunteer who I regularly overhear expressing the goodness of Jesus and share the wonder at what He has done! Chanel always takes time to check in with people and ask them how their week is going and expresses so much love to each one! Judith carries the heart of what we want this space to be and not only volunteers to decorate but also has connected and provided community and care for people who come. These are just a few people and a few stories, but there are a million more. God is at work in this space and we feel honoured to do the work He has called us to in this space!

Submitted by Melissa Smyth

Resource Centre

Bonnie Martin

The Resource Centre is a two-fold ministry...a lending library combined with the convenience of an area with items for purchase. Opening times are every Sunday following the two morning services and Wednesday evenings from 7:30-8:15pm concurrent with Awana. During those times you will be served by one of a team of **15 faithful volunteers**. Each one who serves greatly appreciated.

During the school year, we collaborate with Jo-Anne Pullar, Director of Noah's Ark Playschool and Preschool by offering Library Day for the children approximately once a month. It is a highlight for all! They are full of life and curiosity.

LifeGroup resources have a home in the Resource Centre and are available for lending to group leaders. We are happy to research additional material or bring in supplemental items.

"Do you have Bibles?"

Bibles are the number one seller from our sales area, and we love that! If you are looking for a Bible for yourself or someone else, please stop in and we will help you find one that suits.

Hearing comments like "I can't believe this church has a library" or "this place is a gift" is so encouraging. We're here to serve and happy to do it.

Prizes in the Pages

We ran Prizes in the Pages, a reading incentive program, for all Kidztown kids (grades 1 to 5, inclusive) for 3 6-week periods throughout the year.

Participants were able to earn 20 JoriBucks for every 15 minutes of reading books borrowed from the church library. Some eager readers enjoyed spending their earnings!

Well Done Readers!

Building Report

Dave Stevenson

Current Facilities Team Staff:

Full Time - David Stevenson (Building Manager), Michaela Klepel, Matthew Cunningham

Casual - Ellen Jiang

Currently on LTD – Laurie Rumpel, Russ Kerr, Antonio Marcelino

Church Building:

2024 was another busy and exciting year. Eston College has settled in well and we enjoy working with them to ensure they have everything they need to be successful regarding the facilities.

It is wonderful to see how well utilized our church is. From weekly ministries to large events throughout the year, our church seldom sleeps. Thank you to the volunteers as well who assist in the setup and take down of some of these events.

The Coffee House is running well with little maintenance required.

Our laundry equipment works well and is utilized daily keeping up to our busy kitchen.

The new security system installation has been completed. Many shortcomings found from the previous system created many challenges that were faced and corrected.

With the loss of two full-time and one part-time facility team members requiring extended time off (LTD), staffing was a concern. However, we were blessed with the addition of two new team members who are both doing very well.

Our current snow removal equipment allows us to clear our snow right as it happens, but with heavy storms we would benefit greatly from some additional equipment. Thank you to Martin and Dustin Tracy for their assistance following a few of our major snowstorms.

Usual and expected on-going maintenance and service to our building infrastructure. Boilers for the original building as well as the NextGen side required some service and repair.
No other major building concerns.

Storie Manor:

Storie Manor has 50 suites. There are 41 one-bedroom and 9 two-bedroom suites. As suites become vacant, they are being renovated before welcoming new residents. Many see Storie Manor as a place they would love to make their home, and we currently have an extended waiting list to acquire a suite.

Usual and expected on-going maintenance and service to the building infrastructure. No major concerns.

Interior common areas upgrade completed with new paint and furniture.

Thank you to the Storie Manor Auxiliary, and all others who assist in providing our residents with many benefits including monthly community suppers, bible study, birthday celebrations, games, group exercise, weekly grocery bus trips etc.

The Facilities Team also takes care of Storie Manor.

We are fortunate to have Doreen Preztlaw working part-time to support the health, well-being, and any other needs or concerns our residents may have.

Submitted by Dave Stevenson

Finance Department

Donations by Source 2024

E-Transfer 38%

Cash/Cheque 41%

PAP 14%

Credit Card 5%

Text2Give 2%

686
DONORS

105
RECURRING
DONORS

5875 DONATIONS

Donations and recurring giving can now be managed through the Church Center App or at reginaap.com/give.



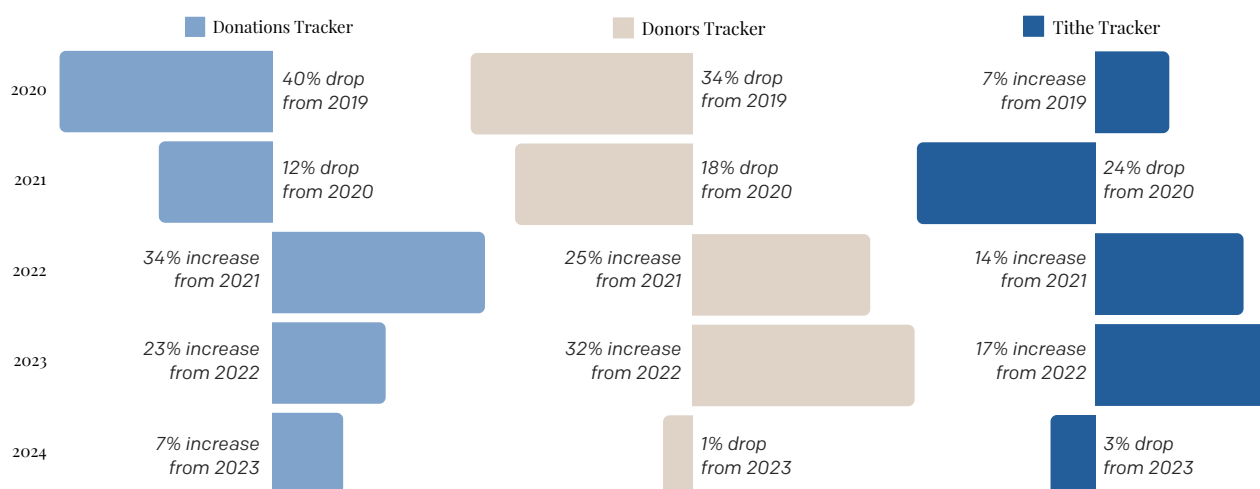
Financial Department Responsibilities:

- All financial-related operations of the church.
- Oversight for charity requirements, payroll and all financial needs.
- Handling and receipting of all donations.
- Day-to-day finances related to all church programming, as well as all other financial transactions required by staff or church members.

Thank you!

Thank you for donating
Mortgage Pay Down in 2024 we
reduced mortgage by just
under 340,000

Donation Trends



	2020	2021	2022	2023	2024
No. of Donations	3777	3304	4432	5457	5877
No. of Donors	516	419	525	696	686
Tithe Totals	\$1,954,448	\$1,486,556	\$1,701,265	\$1,983,993	\$1,940,632

Thank you to all our church members for your obedience in giving;
and for embracing the electronic method of donating!

Submitted by David Whitrow

Regina Apostolic Church
2025 Budget

	2025 Budget		2024 Budget	2024 Actual (audited)
Revenue				
Receiptable Donations	2,199,530		2,266,100	2,183,754
Ministry Recovery	164,526		132,650	136,493
Other Income	419,600		428,840	393,363
Total	2,783,656		2,827,590	2,713,610
Expenses				
Missions				
Board-directed	72,120		85,940	96,200
Designated	53,780		57,100	30,123
Missions Trips	94,666		53,700	-
	220,566		196,740	126,323
Building	371,940		369,950	428,375
Mortgage Interest	191,606		212,619	212,575
Tech & Communications	21,204		12,750	32,640
Ministry	122,433		112,963	152,417
Next Gen Ministry	74,150		55,850	83,504
	196,583		168,813	235,921
Administration	482,750		504,766	536,891
Salaries & Benefits	1,229,698		1,268,654	1,181,437
Total	2,714,347		2,734,292	2,754,162
Net Income	69,309		93,298	(40,552)
Capital	(71,500)		(83,000)	(61,609)
Remove Depreciation	324,000		331,536	338,959
Add Mortgage Principal	(319,450)		(318,265)	(339,309)
Net cash surplus/requirement	2,359		23,569	(102,511)

REGINA APOSTOLIC CHURCH, INC.

Financial Statements

Year Ended December 31, 2024

MANAGEMENT'S RESPONSIBILITY FOR FINANCIAL REPORTING

The financial statements of Regina Apostolic Church, Inc. have been prepared in accordance with Canadian accounting standards for not-for-profit organizations (ASNPO). When alternative accounting methods exist, management has chosen those it deems most appropriate in the circumstances. These statements include certain amounts based on management's estimates and judgments. Management has determined such amounts based on a reasonable basis in order to ensure that the financial statements are presented fairly in all material respects.

The integrity and reliability of Regina Apostolic Church, Inc.'s reporting systems are achieved through the use of formal policies and procedures, the careful selection of employees and an appropriate division of responsibilities. These systems are designed to provide reasonable assurance that the financial information is reliable and accurate.

The Board of Directors is responsible for ensuring that management fulfills its responsibility for financial reporting and is ultimately responsible for reviewing and approving the financial statements. The Board meets periodically with management and the members' auditors to review significant accounting, reporting and internal control matters. Following its review of the financial statements and discussions with the auditors, the Board of Directors approve the financial statements and considers the engagement or re-appointment of the external auditors.

The financial statements have been audited on behalf of the members by MWC Chartered Professional Accountants LLP, in accordance with Canadian generally accepted auditing standards.



Finance Administrator



Board Director

Regina, SK
March 13, 2025



Chartered Professional
Accountants LLP

INDEPENDENT AUDITOR'S REPORT

To the Members of Regina Apostolic Church, Inc.

Qualified Opinion

We have audited the financial statements of Regina Apostolic Church, Inc. (the "Church"), which comprise the statement of financial position as at December 31, 2024, and the statements of operations, changes in net assets and cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, except for the possible effects of the matter described in the *Basis for Qualified Opinion* section of our report, the accompanying financial statements present fairly, in all material respects, the financial position of the Church as at December 31, 2024, and the results of its operations and cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations (ASNPO).

Basis for Qualified Opinion

In common with many charitable organizations, the Church is unable to economically implement controls that will offer assurance on the completeness of donations, registrations, sales and fundraising, and other revenue and we are unable to satisfy ourselves on amounts reported using other procedures. Accordingly, our verification of these revenues was limited to the amounts recorded in the records of the Church and we were not able to determine whether any adjustments might be necessary to donations, fees, sales and fundraising, and other revenues, excess of revenues (expenses), and cash flows from operations for the years ended December 31, 2024 and 2023, current assets and net assets as at December 31, 2024 and 2023. Our audit opinion on the financial statements for the year ended December 31, 2023 was modified accordingly because of the possible effects of this limitation of scope.

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of the Church in accordance with ethical requirements that are relevant to our audit of the financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our qualified audit opinion.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with ASNPO, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Church's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Church or to cease operations, or has no realistic alternative but to do so.

(continues)

An asset to our clients, not an expense

Those charged with governance are responsible for overseeing the Church's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Church's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Church's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Church to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.



Chartered Professional Accountants

Regina, Saskatchewan
March 13, 2025

REGINA APOSTOLIC CHURCH, INC.

Statement of Financial Position

December 31, 2024

	2024	2023
ASSETS		
CURRENT		
Cash	\$ 204,735	\$ 295,691
Accounts receivable	31,530	-
Goods and services tax recoverable	18,716	8,932
Prepaid expenses	48,539	37,122
	<u>303,520</u>	<u>341,745</u>
CAPITAL ASSETS (Note 3)	<u>8,376,561</u>	<u>8,653,911</u>
	<u>\$ 8,680,081</u>	<u>\$ 8,995,656</u>
LIABILITIES AND NET ASSETS		
CURRENT		
Accounts payable	\$ 61,903	\$ 49,890
Current portion of long term debt (Note 5)	314,186	293,248
Provincial sales tax payable	3,879	2,069
Wages payable	37,188	-
Deferred revenue	13,275	-
	<u>430,431</u>	<u>345,207</u>
LONG TERM DEBT (Note 5)	<u>3,725,989</u>	<u>4,086,236</u>
	<u>4,156,420</u>	<u>4,431,443</u>
NET ASSETS		
General fund	187,275	289,786
Investments in capital assets	4,336,386	4,274,427
	<u>4,523,661</u>	<u>4,564,213</u>
	<u>\$ 8,680,081</u>	<u>\$ 8,995,656</u>
COMMITMENTS (Note 6)		

ON BEHALF OF THE BOARD

 Director

 Director

See accompanying notes to financial statements

REGINA APOSTOLIC CHURCH, INC.

Statement of Operations Year Ended December 31, 2024

	2024	2023
REVENUES		
Donations (Note 9)	\$ 2,183,754	\$ 2,398,138
Eston College fees (Note 7)	180,862	61,200
Management and admin services (Note 8)	156,000	156,000
Registrations, sales, and fundraising	125,692	102,768
Other	41,637	45,527
Preschool fees	25,665	21,890
	<u>2,713,610</u>	<u>2,785,523</u>
EXPENSES		
Salaries (Schedule 1)	1,181,437	1,126,225
Building - Repair and Maintenance (Schedule 2)	186,749	256,753
Building - Operating Costs (Schedule 3)	241,626	209,315
Administration (Schedule 4)	197,932	142,158
Ministry (Schedule 5)	235,921	167,190
Board Directed Missions (Schedule 6)	96,200	135,298
Designated Missions (Schedule 7)	30,123	81,912
Technical Communications (Schedule 8)	32,640	30,873
	<u>2,202,628</u>	<u>2,149,724</u>
EXCESS OF REVENUES (EXPENSES) FROM OPERATIONS	<u>510,982</u>	<u>635,799</u>
OTHER INCOME (EXPENSES)		
Loss on disposal of capital assets	-	(1,178)
Interest on long term debt	(212,575)	(201,716)
Amortization of capital assets	(338,959)	(336,676)
	<u>(551,534)</u>	<u>(539,570)</u>
EXCESS OF REVENUES (EXPENSES)	<u>\$ (40,552)</u>	<u>\$ 96,229</u>

See accompanying notes to financial statements

REGINA APOSTOLIC CHURCH, INC.

Statement of Changes in Net Assets

Year Ended December 31, 2024

	General Fund	Investments in Capital Assets	2024	2023
NET ASSETS - BEGINNING OF YEAR	\$ 289,786	\$ 4,274,427	\$ 4,564,213	\$ 4,467,984
Excess of revenues (expenses)	298,407	(338,959)	(40,552)	96,229
	588,193	3,935,468	4,523,661	4,564,213
<u>Interfund Transfers (Note 4)</u>				
Repayment of long term debt	(339,309)	339,309	-	-
Purchase of capital assets	(61,609)	61,609	-	-
NET ASSETS - END OF YEAR	\$ 187,275	\$ 4,336,386	\$ 4,523,661	\$ 4,564,213

See accompanying notes to financial statements

REGINA APOSTOLIC CHURCH, INC.

Statement of Cash Flows Year Ended December 31, 2024

	2024	2023
OPERATING ACTIVITIES		
Excess of revenues (expenses)	\$ (40,552)	\$ 96,229
Items not affecting cash:		
Amortization of capital assets	338,959	336,676
Loss on disposal of assets	-	1,178
	<u>298,407</u>	<u>434,083</u>
Changes in non-cash working capital:		
Accounts receivable	(31,530)	-
Accounts payable	12,013	28,214
Deferred revenues	13,275	-
Prepaid expenses	(11,417)	(3,620)
Goods and services tax payable	(9,784)	(2,608)
Provincial sales tax payable	1,810	465
Wages payable	37,188	-
	<u>11,555</u>	<u>22,451</u>
Cash flow from operating activities	<u>309,962</u>	<u>456,534</u>
INVESTING ACTIVITIES		
Purchase of capital assets	(61,609)	(68,400)
Proceeds on disposal of capital assets	-	7,350
Cash flow used by investing activities	<u>(61,609)</u>	<u>(61,050)</u>
FINANCING ACTIVITIES		
Proceeds from long term financing	-	100,000
Repayment of long term debt	(339,309)	(309,340)
Cash flow used by financing activities	<u>(339,309)</u>	<u>(209,340)</u>
INCREASE (DECREASE) IN CASH FLOW	<u>(90,956)</u>	<u>186,144</u>
CASH - BEGINNING OF YEAR	<u>295,691</u>	<u>109,547</u>
CASH - END OF YEAR	<u>\$ 204,735</u>	<u>\$ 295,691</u>

See accompanying notes to financial statements

REGINA APOSTOLIC CHURCH, INC.

Notes to Financial Statements Year Ended December 31, 2024

1. NATURE OF OPERATIONS

The Regina Apostolic Church, Inc. is a member of the Apostolic Church of Pentecost and serves as a place of worship in the City of Regina. The Church is a registered charity under the provisions of the Canadian Income Tax Act and is exempt from income tax.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of presentation

The financial statements were prepared in accordance with Canadian accounting standards for not-for-profit organizations (ASNPO).

Fund accounting

A portion of the monies received by the Church may only be used for specific purposes and accordingly are accounted for in separate funds. Temporary transfers of monies between these funds are recorded as interfund receivables/payables. Permanent transfers are recorded as transfers in the net asset accounts.

The General fund accounts for the assets, liabilities, net assets, revenues and expenses related to the daily operations of the church and the needs of ministries.

The Investment in Capital Assets reflects the investment of the Church in capital assets after taking into consideration any associated liabilities and debt.

Revenue recognition

Regina Apostolic Church, Inc. follows the restricted fund method of accounting for contributions, which includes donations (tithes, designated offerings, building designated missions, designated missionaries and designated missions). Restricted contributions related to operations, are recognized as revenue in the year in which the related expenses are incurred. All other restricted contributions are recognized as revenue of the appropriate restricted fund. Unrestricted contributions are recognized as revenue when received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured.

The Church provides management and administration services to a related party, Storie Manor, and recognizes revenue in the period the service is provided.

Registrations, sales, and fundraising includes fees, registrations, tickets for events, product sales, coffee shop sales, sponsorship and contributions are recognized as revenue in the period the related service or goods are provided.

Eston College fees include space rental and student meal fees. Space rental is recognized under the terms of the agreement on a monthly basis. Student meal fees are recognized as revenues when the meals are provided to students.

Other revenue includes rebates, cost recoveries, commissions, and miscellaneous receipts which are recognized as revenue when received.

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REGINA APOSTOLIC CHURCH, INC.

Notes to Financial Statements Year Ended December 31, 2024

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES *(continued)*

Capital assets

Capital assets are stated at cost or deemed cost less accumulated amortization. Capital assets are amortized over their estimated useful lives at the following rates and methods:

Buildings	2.5%	straight-line method
Equipment	10%	straight-line method
Computer equipment	20%	straight-line method
Vehicle	10%	straight-line method
Pavement	5%	straight-line method
Next Generation building	2.5%	straight-line method

The Church regularly reviews its capital assets to eliminate obsolete items. The Church takes a full year of amortization in the year of acquisition.

Financial instruments policy

Financial instruments are recorded at fair value when acquired or issued. In subsequent periods, financial assets with actively traded markets are reported at fair value, with any unrealized gains and losses reported in income. All other financial instruments are reported at amortized cost, and tested for impairment at each reporting date. Transaction costs on the acquisition, sale, or issue of financial instruments are expensed when incurred.

Financial assets including cash and accounts receivable are reported at amortized cost.

Financial liabilities including accounts payable and accrued liabilities and long term debt are measured at amortized cost.

Contributed goods and services

Contributed goods and services are recognized in the financial statements to the extent their fair values can be reasonably estimated.

3. CAPITAL ASSETS

	Cost	Accumulated amortization	2024 Net book value	2023 Net book value
Land	\$ 250,000	\$ -	\$ 250,000	\$ 250,000
Buildings	3,354,707	2,483,190	871,517	902,753
Equipment	963,089	694,991	268,098	303,049
Motor vehicles	11,130	1,113	10,017	-
Computer equipment	62,407	37,908	24,499	33,327
Bus	91,926	91,926	-	-
Pavement	190,077	68,900	121,177	130,680
Next Generation building	8,113,925	1,282,672	6,831,253	7,034,102
	\$ 13,037,261	\$ 4,660,700	\$ 8,376,561	\$ 8,653,911

REGINA APOSTOLIC CHURCH, INC.

Notes to Financial Statements Year Ended December 31, 2024

4. INTERFUND TRANSFERS

In the year, transfers have been made from the General fund to the Investment in Capital Assets to acknowledge principal repayments on long term debt, and purchases and sales of assets in the year.

5. LONG TERM DEBT

Conexus Loan bearing interest at 5.005% compounded monthly, repayable in weekly blended payments of \$9,828. The loan renews on June 30, 2028 and is secured by a mortgage on 808 Assiniboine Ave, and 3333 Park Street. The carrying value of the property of these financial statements and those of the guarantor is \$8,173,046 (2023 - \$8,370,222).

	2024	2023
	\$ 4,040,175	\$ 4,379,484
	(314,186)	(293,248)
	<u>\$ 3,725,989</u>	<u>\$ 4,086,236</u>

Amounts payable within one year

The loan is also secured by a corporate guarantee signed by Storie Manor Incorporated, a mortgage on the land/building of the Church and of Storie Manor, and a general security agreement.

Principal repayment terms are approximately:

2025	\$ 314,186
2026	330,303
2027	347,247
2028	365,060
2029	383,787

6. COMMITMENTS

The Church signed a contract with Hudson Energy to purchase natural gas for both the Church and Storie Manor Incorporated starting November 1, 2023. The contract has a fixed price of \$4.59 per cubic metre and has a minimum term of one year, with the opportunity to extend the contract to November 1, 2026.

During the year, the Church upgraded the Security system through LS Security. A portion of the cost was paid during the year, with a verbal agreement for the remaining to be paid out over the next two years. The estimated cost of the remaining payments is \$60,000.

The Church has entered into a non-cancellable lease with Xerox for the copier, which expires February 2030. Future minimum payments are as follows:

Contractual obligation repayment schedule:

2025	\$ 5,633
2026	5,633
2027	5,633
2028	5,633
2029	5,633

REGINA APOSTOLIC CHURCH, INC.

Notes to Financial Statements Year Ended December 31, 2024

7. ESTON COLLEGE FEES

The Church signed a Memorandum of Understanding with Eston College, which allows Eston College to use classrooms, the library, multi-purposes rooms and office space of the Church. The Memorandum expires on August 2025 and will be renewed annually.

Eston College is required to make monthly payments of \$7,196 for space rental and set rates of \$0.0859 - \$0.0139 for photocopying. Staff and student meals are charged based on usage at a rate of \$6.50 per student and are billed monthly to the College based on a five student minimum. The College will also pay \$31,000 per year to cover a portion of the costs related to a head cook and an assistant cook, this revenue will be split evenly over a nine month period and will be added to the monthly invoicing.

8. RELATED PARTIES

Storie Manor Incorporated is a provincially incorporated not-for-profit entity that operates a seniors residence on property adjacent to the Church. Throughout its years of operation, Storie Manor has provided affordable units to eligible households, at rents priced at or below the average market rates for comparable housing in the community and under an agreement with Saskatchewan Housing Corporation, it was able to access forgivable loan programs to maintain the structure.

In 2018, the Church changed its governing documents to expand its charitable purposes to include activities related to providing residential accommodation to qualifying seniors and is the sole "member" of Storie Manor Incorporated.

As a consequence, Storie Manor is a related party and the following summary information outlines the activities of this controlled entity for the year ended December 31, 2024 and the assets, liabilities and equity at that yearend. Transactions are measured at their fair exchange value. Advances to related parties are non-interest bearing and have no set repayment terms.

	2024	2023
<u>Related party transactions</u>		
Management and administration services - Storie Manor	\$ 156,000	\$ 156,000

The financial summary of this non-consolidated entity as at December 31 is as follows:

	2024	2023
<u>Statement of Financial Position</u>		
Total assets	\$ 477,024	\$ 438,862
 Total liabilities	 \$ 48,715	 \$ 28,669
 Operating fund	 223,349	 228,118
Reserve fund	204,960	182,075
	<u>\$ 477,024</u>	<u>\$ 438,862</u>

(continues)

REGINA APOSTOLIC CHURCH, INC.

Notes to Financial Statements Year Ended December 31, 2024

8. RELATED PARTIES *(continued)*

	2024	2023
<u>Statement of Operations</u>		
Total revenue	\$ 550,511	\$ 517,676
Total expenses	(532,395)	(529,544)
	\$ 18,116	\$ (11,868)
<u>Statement of Cash Flow</u>		
Excess of revenues (expense)	\$ 18,116	\$ (11,868)
Items not affecting cash	2,442	583
Changes in non-cash working capital	18,242	(2,359)
Cash flow from (used by) investing activity	(15,426)	(3,184)
Increase (decrease) in cash flow	23,374	(16,828)
Cash - beginning of year	244,255	261,083
Cash - end of the year	\$ 267,629	\$ 244,255

9. DONATIONS

	Cash	Other	2024	2023
<u>Tithes and designated offerings</u>				
Tithes	\$ 61,278	\$ 1,916,873	\$ 1,978,151	\$ 1,983,991
Benevolent designated offerings	740	39,361	40,101	6,547
Other designated offerings	3,410	47,081	50,491	211,701
	65,428	2,003,315	2,068,743	2,202,239
<u>Designated missions</u>				
ACOP - general missions	-	80	80	17,654
Eston College	135	4,960	5,095	5,467
Kedleston Camp	725	10,308	11,033	25,005
Miscellaneous designated missions	-	-	-	250
Designated missionaries	600	19,300	19,900	23,485
	1,460	34,648	36,108	71,861
Building designated offerings	390	78,513	78,903	89,638
Capital fundraising	-	-	-	34,400
	\$ 67,278	\$ 2,116,476	\$ 2,183,754	\$ 2,398,138

The Church receives tithes and designated offerings through many formats. Included in other are receipts of contributions via cheques, pre-authorized payments, credit cards, donate by text and online banking transfers.

REGINA APOSTOLIC CHURCH, INC.

Notes to Financial Statements

Year Ended December 31, 2024

10. FINANCIAL INSTRUMENTS

The Church is exposed to various risks through its financial instruments and management is responsible to monitor, evaluate and manage these risks. The following analysis provides information about the Church's risk exposure and concentration as of December 31, 2024.

Credit risk

Credit risk arises from the potential that a counter party will fail to perform its obligations. The Church's credit risk is restricted to accounts from related entities and is not viewed as significant.

Liquidity risk

Liquidity risk is the risk that the Church will not be able to meet a demand for cash or fund its obligations as they come due. The Church's recent building expansion was largely financed with long-term debt and monthly mortgage payments put a strain on cash resources. The Church does not currently have an operating line of credit and management must monitor cash receipts and forecast outflows carefully.

Interest rate risk

Interest rate risk is the risk that the value of a financial instrument might be adversely affected by a change in the interest rates. In seeking to minimize the risks from interest rate fluctuations, the Church manages exposure through its normal operating and financing activities. The Church has a fixed rate of interest on its mortgage debt and this facility is subject to renewal in June 30, 2028.

REGINA APOSTOLIC CHURCH, INC.

Salaries

(Schedule 1)

Year Ended December 31, 2024

	2024	2023
Salaries and benefits	\$ 1,157,544	\$ 1,086,469
Car allowance	21,600	36,400
Workers Compensation	2,293	3,356
	<u>\$ 1,181,437</u>	<u>\$ 1,126,225</u>

Building - Repair and Maintenance

(Schedule 2)

Year Ended December 31, 2024

	2024	2023
Repairs and maintenance	\$ 152,849	\$ 214,920
Kitchen and supplies	7,971	23,033
Janitorial supplies	25,929	18,800
	<u>\$ 186,749</u>	<u>\$ 256,753</u>

Building - Operating Costs

(Schedule 3)

Year Ended December 31, 2024

	2024	2023
Utilities - power	\$ 96,963	\$ 79,646
Utilities - gas	56,666	33,652
Insurance	44,267	41,247
Utilities - water and sewer	13,696	9,069
Utilities - telephone	11,536	19,248
Security	7,667	5,809
Garbage pick-up	4,908	7,876
Contracts and rentals	3,036	3,024
Miscellaneous operating expense	2,887	9,744
	<u>\$ 241,626</u>	<u>\$ 209,315</u>

See accompanying notes to financial statements

REGINA APOSTOLIC CHURCH, INC.

Administration

(Schedule 4)

Year Ended December 31, 2024

	2024	2023
Office - systems	\$ 39,895	\$ 23,264
Food services	32,268	5,797
Bank charges	29,338	24,613
Pastoral expenses	20,218	19,352
GST expense	16,560	13,214
Office - photocopier contract	13,868	11,565
Office - stationary and supplies	11,671	11,894
Annual report	10,606	10,126
Staff training and board retreat	9,623	1,979
Director Insurance	6,212	8,860
Office - advertising	4,254	2,865
Other	3,419	8,052
Legal fees	-	577
	\$ 197,932	\$ 142,158

Ministry

(Schedule 5)

	2024	2023
Next generation	\$ 46,190	\$ 34,033
Church fellowship	38,647	16,693
Youth	37,314	23,788
Miscellaneous	32,231	15,250
Cafe	13,006	4,556
Worship arts	13,743	10,134
Benevolence	13,603	8,247
Taxi fares	10,409	10,700
Hosting - Speakers	6,089	8,505
First impressions and connections	6,058	6,827
Library and resource centre	4,151	4,415
Senior's ministry	4,001	2,461
Young adults	2,565	1,552
Men's ministry	2,527	1,726
Groups	2,489	4,250
Women's Ministries	1,326	1,086
Pastoral care	1,104	2,266
Leadership Development	468	9,749
ACOP conference and seminar	-	952
	\$ 235,921	\$ 167,190

See accompanying notes to financial statements

REGINA APOSTOLIC CHURCH, INC.

Board Directed Missions Year Ended December 31, 2024

(Schedule 6)

	2024	2023
Other	\$ 66,200	\$ 50,587
ACOP Head Office	30,000	30,000
Short term missions trip	-	54,711
	<u>\$ 96,200</u>	<u>\$ 135,298</u>

Designated Missions Year Ended December 31, 2024

(Schedule 7)

	2024	2023
Other	\$ 18,475	\$ 35,361
DM - Kedleston Camp	6,723	25,315
DM - Eston College	4,925	5,467
ACOP general missions	-	15,769
	<u>\$ 30,123</u>	<u>\$ 81,912</u>

Technical Communications Year Ended December 31, 2024

(Schedule 8)

	2024	2023
Supplies	\$ 29,678	\$ 28,242
Lighting maintenance	1,610	1,716
Video cable and projector	799	708
Sound	553	207
	<u>\$ 32,640</u>	<u>\$ 30,873</u>

See accompanying notes to financial statements

